

ADMINISTRATIVE CONTRACTS

Updated Formula 5/8/08

- A. Teacher Salary Schedule Maximum Pay Daily Rate (Currently MS +30)
- B. x Responsibility Index
- C. + Experience Index x.002
- D. + Education Index x .003
- E. + Evaluation Factor x .004
- F. = Administrator's Salary

Responsibility Index

Superintendent	1.58
Admin. Asst. to Supt.	1.29
HS Principal	1.28
MS Principal	1.20
Elem. School Principal	1.17
HS Asst. Principal	1.09
MS Asst. Principal	1.09
Classroom Teacher	1.00

Experience Index

Use number of years as administrator

Education Index

MA	1
MA +30	2
MA +45	3
Ed S	4
Ed D, PhD	5

Evaluation Factor

Use scale 0-5 with 5 being the greatest value.