

**SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE APRIL 19, 2021**

**EXECUTIVE MEETING
REGULAR SCHOOL BOARD MEETING**

**5:30 P.M.
6:00 P.M.**

The Board of School Trustees met before the regular public meeting for an Executive Session beginning at 5:30 P.M. at the Switzerland County Middle School located at 1004 W. Main Street, Vevay, Indiana for discussion of school safety and security measures, plans and systems; interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects and to receive information about and interview prospective employees in compliance with the following Indiana Code: I.C. 5-14-1.5-6.1(b)(3)(4)(5).

Those in attendance: Board Members: Collier, Deck, Bennett; Bosaw, Cole, Combs and Meyer. Others in attendance: Superintendent Hite, Board Attorney, Matthew Hocker and High School Principal Candidate Jason Cheek.

CERTIFICATION STATEMENT: The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice. The Executive Session adjourned.

The Board of School Trustees met for a regular public meeting in the Cafeteria of the Switzerland County Middle School located at 1004 W. Main Street, Vevay, Indiana, beginning at 6:06 P.M.

CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:

President Collier called the meeting to order and asked for the silencing of all communication devices. Superintendent Hite led those in attendance in the pledge to the flag, followed by a moment of silence.

ATTENDANCE:

Mrs. Collier, President	<u>Present</u>	Mr. Deck, Vice President:	<u>Present</u>
Mr. Cole, Secretary:	<u>Present</u>	Mr. Bosaw, Member:	<u>Present</u>
Mr. Bennett, Member:	<u>Present</u>	Mrs. Combs, Member:	<u>Present</u>
Mr. Meyer, Member:	<u>Present</u>	Mr. Hite, Superintendent:	<u>Present</u>

Others in attendance: Matthew Hocker, John Sieglitz, David Todd, Patti Kappes, Ashley Kitts, Sean McGarvey, Greg Curlin, Amanda Alford, Matt Levell, Jason Cheek, Christy

Cheek, Connie Ingels, Gina Miles, Kodi McAlister, John Druba, Angie Grubbs and Dana Keith.

OVERALL AGENDA:

It was recommended that the Board approve the overall agenda as presented with additional voucher 59549 and E.4.(b) listed under Consent Agenda items; New Business item I.5 and items K.2-4 listed under Requests for Use of School Facilities. Motion: Bosaw / Second: Deck / Vote: Unanimous.

PUBLIC COMMENTS: *This portion of the meeting is limited to fifteen (15) minutes, unless extended by a vote of the Board. Anyone wishing to speak is required to identify themselves, keep comments to three minutes and address comments only to the Board President. If this isn't enough time, they are free to submit the balance of their comments in writing. The Board will take comments under advisement. If a written response is requested, they may leave an address with the Administrative Secretary. Commenters are advised that specific names should be withheld from comments without that person's written consent.*

The floor was opened for public comments, hearing none, public comments were closed.

CONSENT AGENDA ITEMS:

It was recommended the Board approve the following Consent Agenda items as presented. Motion: Bennett / Second: Cole / Vote: Unanimous

- Meeting Minutes: Regular Board Meeting 03/15/21; Facilities & Grounds Meeting 03/15/21
- Monthly Financial Report: February, 2021
- Payroll/Vendor Claims:
 - Vouchers #'s Prewritten: 59393-59443;
59444; Transfer to Payroll
59445-59471
 - New: 59472-59548
 - Payroll: 3/26/21, 4/9//21
- Approval of Grants/Donations:
 - \$2,154,486.80 - IDOE ESSER II Grant
 - \$4,838,671.30 - IDOE ESSER III Grant
- ECA Fundraisers: 2020/2021:

- SCHS Lady Pacer Soccer Team: First Friday Cookout, 5/7, 2021 (C. Dayadharum)
- SCHS Sophomore Class: High School Free Throw Contest, 4/26-4/30, 2021 (S. Holliday)
- SCMS Softball: Superfan Fundraising, 4/22- 5/6, 2021 (M. Oatman)
- OVERNIGHT STAFF PROFESSIONAL LEAVES/FIELD TRIPS:
 - Field Trips: None
 - Professional Leaves:
 - P. Kappes & S. Riley to Ft. Wayne, IN for IASBO Annual Conference 11/17-11/19, 2021

BOARD COMMITTEE REPORTS

Facilities & Grounds: (Bennett/Cole) Mr. Hite reported that the Facilities and Grounds committee will meet this evening following the regular board meeting. The committee met on 3/29, 2021 and will meet again in May with a potential visit to Salem to tour the FEMA reinforced multi-purpose facility and learn more about the FEMA grant.

Endowment: (Hite) Mr. Hite reported that the next Endowment meeting is Tuesday, April 27, 2021. Lancer and Bebee will provide an overview of the Switzerland County School Corporation facility assessment study that was presented to the school board in March.

Negotiations / Discussion: (Collier/Deck) Mr. Hite reported that pre-bargaining will begin soon.

Athletic Council: (Bosaw/Cole) The Spring meeting date has not yet been set.

Principal Presentation

Principals Ashley Kitt, Sean McGarvey and David Todd and teachers Gina Miles, Matt Levell, Amanda Alford, and Angie Grubbs provided an overview of Virtual School for the 2020-2021 school year. Their presentation focused on academic achievement and attendance.

The data showed an increase in failure rate and absenteeism for virtual students in grades 4 - 12 compared to students attending in-person. The data also showed an increase in absenteeism in 2020-2021 when comparing the virtual students to their attendance in 2019-2020.

PERSONNEL:

It was recommended that the Board approve the following Extra Curricular Activity resignations/assignments as presented: Motion: Bosaw / Second: Cole / Vote: Unanimous

Resignations:

- Lesa McGarvey as MS Volleyball Coach.#1
- Tammy Bevis as MS Volleyball Coach #2

Assignments:

- Lura Lay from HS Archery Coach 50% stipend to 100% stipend for the 2020-2021 school year.

It was recommended that the Board accept the resignation of the following personnel: Motion: Bennett / Second: Bosaw / Vote: Unanimous

- Mickey Ray as Bus Driver, effective 5/28/2021.
- Direnda Ray as Bus Monitor, effective 5/28/2021.
- Meagan Kilborn as Instructional Assistant as SCES, effective 4/23/2021.

It was recommended that the Board accept the retirements of the following personnel: Motion: Deck / Second: Bennett / Vote: Unanimous

- Pamela Briggs, SCES Full-time Cook, effective 5/28/2021.

Mr. Hite wished Pam well in her retirement and thanked her for her years of service.

It was recommended that the Board approve the employment of the following personnel as presented: Motion: Bosaw / Second: Deck / Vote: Unanimous

- Jason Cheek as HS Principal for 2021-2022 school year. Mr Hite introduced Mr. Cheek as a twenty-three (23) year educator with fourteen (14) years administrative experience. Jason has served as high school assistant principal, high school interim principal, middle school principal, and assistant principal athletic director. Jason's wife Kristie is currently employed as our speech language pathologist at Switzerland County Elementary School.
- Scott Rosenberger from the Jeff-Craig 2nd-shift custodian position to the MS head custodian position.
- James Upchurch for the Jefferson-Craig full-time second shift custodian position.
- Mike Wilcox as SCES long term substitute for the remainder of 2020-2021 school year.
- Sharon Hansel for the Special Education Teacher position for the 2021-2022 school year.
- Kayla Day as the SCMS Nurse/Attendance Secretary position for the 2021-2022 school year.
- Krystle Perdue as SCES full-time second shift custodian.

OLD BUSINESS:

Updates to the 2020-2021 Parent-Student Handbooks for Jefferson-Craig Elementary School, Switzerland County Elementary School, Switzerland County Middle School and Switzerland County High School were presented for first reading at the regular meeting of March 15, 2021. It was recommended that the Board approve the handbooks as presented with virtual school information tabled until the May regular board meeting. Motion: Cole / Second: Meyer / Vote: Unanimous

NEW BUSINESS:

It was recommended that the Board approve the Food2School Purchasing Cooperative Interlocal Agreement as presented. This is a continuation of the on-going agreement with Warsaw Community Schools. Motion: Deck / Second: Bennett / Vote: Unanimous

It was recommended that the Board approve the 2021 Technology Plan as presented. Motion: Bosaw / Second: Cole / Vote: Unanimous

It was recommended that the Board approve modifications to bus routes as presented as a result of road closures: a) Bus route #63 for an additional 6.0 miles each day, for an additional daily amount of \$44.58. Motion: Bennett / Second: Bosaw / Vote: Unanimous
Mr. Hite reported that the Transportation Dept is allowing buses to travel highway 129 during road construction saving reroute mileage.

It was recommended that the Board approve an Elementary Counselor Position for the 2021-2022 school year. Motion: Combs / Second: Deck / Vote: Unanimous
Mr. Hite reported that this position will be paid from the ESSER grant in the beginning. Mr. Hite further stated that according to the Guidance Counselor Association the recommended ratio of counselor to students is 1 to 250 and our current ratio is 1 to 823.

It is recommended that the Board approve a Director of Learning K-12 position with the same contract as the Corporation Grant Writer and Test Coordinator. This position will be funded through state and federal grants through 2024. Motion: Cole / Second: Bennett / Vote: Unanimous
Mr. Hite stated that this position will have an academic focus and will assist with the remediation gap.

INFORMATIONAL ITEMS:

1. Sara Anderson is being transferred from a part-time two-hour cafeteria at the High School to a SCES full-time cafeteria position for the 2021-2022 school year.
2. Magnify Learning will be providing a 3-day Project Based learning to 39 teachers and a 1-day class for building administrators. Training will take place 6/7-9, 2021.

3. Cory Bougher is being transferred from a Middle School Social Studies teacher position to a High School Social Studies teacher position for the 2021-2022 school year.
4. Application for the HS CEP program is being submitted. Mr. Hite reported that we currently receive free breakfast and lunch for K-8 and this will extend the free breakfast and lunch to students K-12.
5. Summer school changes: MS - 5 Full days, 6/14-18 instead of 10 Half days; Teacher changes: MS - Lori Hitzfield and Lesa McGarvey replace Amanda Cole and Carrie Johns; SCES - Courtney Scott replaces Missy Morris for 1st Grade Jump Start.
6. Information has been submitted to the Division of Family Resources for P-EBT (Pandemic Electronic Benefits) for January - March 2021 as well as resubmission of October - December. Benefits are scheduled to be issued by the Division of Family Resources April 30th.

USE OF FACILITIES REQUESTS:

The Board approved an application for use of school facilities as follows: Motion: Meyer / Second: Bennett Vote: Unanimous

- SCHS Gym - VHS Alumni for Annual Dinner/Meeting - Saturday, 8/28, 2021 10am - 3pm Waiver of Fee–Y & Waiver of Certificate of Liability Y.
- SCES Soccer Field - YPAC Football Camp - Tuesday, 5/11, 2021 and Thursday, 5/13, 2021 3:00pm - 5:00pm Waiver of Fee–Y & Waiver of Certificate of Liability N.
- SCHS Practice Fields - YPAC Football Camp - Tuesday, 5/18, 2021 and Thursday, 5/20, 2021 3:00pm - 5:00pm Waiver of Fee–Y & Waiver of Certificate of Liability N.
- SCHS Cafeteria - YPAC Football Mandatory Parent Meeting - Monday, 7/12, 2021 6pm - 8pm Waiver of Fee–Y & Waiver of Certificate of Liability N.

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT):

Superintendent Hite made the following announcements:

- Facilities and Grounds Working Session: Tonight, April 19, 2021 immediately following Regular Board Meeting
- Next Endowment Mtg.: Tuesday, April 27, 2021 @ 5:00 P.M. at the Administration Building
- Next Regular Board Mtg.: Monday, May 17, 2021 @ 6:00 P.M. Mr. Hite stated that there may be a recommendation to the Board President to move the meeting to May 10, 2021.

- Prom was held Saturday, April 17th. Mr. Hite thanked Mr. Todd and Mr. Curlin for all of their work in organizing and planning the prom which was very successful. Mr. Hite also thanked Belterra for the use of Ogle House at no charge for the banquet rooms and outdoor patio.
- Mr. Hite thanked Dr. Friede, County Health Commissioner, for his work in reviewing the Prom action plan and After Prom plan.

ADJOURNMENT: 7:21 P.M.

Motion to adjourn: Combs / Second: Deck / Vote: Unanimous. The Meeting was so adjourned.

Kathryn Collier, President

Josh Deck, Vice President

Adam Cole, Secretary

Greg Bosaw, Member

Joseph Bennett, Member

Amy Combs, Member

Cliff Meyer, Member

(Board Approved:5/12/21)