

**SWITZERLAND COUNTY SCHOOL CORPORATION**  
**MINUTES OF THE SEPTEMBER 21, 2020**  
**REGULAR SCHOOL BOARD MEETING** **6:00 P.M.**

The Board of School Trustees met for a regular public meeting in the Board Room of the Switzerland County Administration Building located at 1040 W. Main Street, Vevay, Indiana, beginning at 6:00P.M.

**CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:**

Katie Collier called the meeting to order and asked for the silencing of all communication devices. Superintendent Hite led those in attendance in the pledge to the flag, followed by a moment of silence.

**ATTENDANCE:**

Mrs. Collier, President:	<u>Present</u>	Mr. Deck, Vice President:	<u>Unable to Attend</u>
Mr. Bennett, Secretary:	<u>Present</u>	Mr. Bosaw, Member:	<u>Present</u>
Mr. Cole, Member:	<u>Present</u>	Mrs. Combs, Member:	<u>Present</u>
Mr. Sullivan, Member:	<u>Present</u>	Mr. Hite, Superintendent:	<u>Present</u>

Others in attendance: Tony Spoores, Sean McGarvey, Matt Hocker, John Sieglitz, Patti Kappes, Wilma Rosenberger, Mark Boggs, and Dana Keith.

**OVERALL AGENDA:**

It was recommended that the Board approve the overall agenda with addition of Personnel Recommendations G.3.(b).(x-xi) and the addition of Medical Leave Extension Recommendation G.7.(a). Motion: Sullivan / Second: Bosaw / Vote: Unanimous.

**PUBLIC COMMENTS:** *This portion of the meeting is limited to fifteen (15) minutes, unless extended by a vote of the Board. Anyone wishing to speak is required to identify themselves, keep comments to three minutes and address comments only to the Board President. If this isn't enough time, they are free to submit the balance of their comments in writing. The Board will take comments under advisement. If a written response is requested, they may leave an address with the Administrative Secretary. Commenters are advised that specific names should be withheld from comments without that person's written consent.*

The floor was opened for public comments, hearing none, public comments were closed.

**CONSENT AGENDA ITEMS:**

It was recommended the Board approve the following Consent Agenda items as presented. Motion: Bennett / Second: Cole / Vote: Unanimous Approved items are as follows:

- Meeting Minutes: Regular Board Meeting 08/17/20:
- Monthly Financial Report: JULY, 2020
- Payroll/Vendor Claims:
  - Voucher #'s:
    - Prewritten: 58367, 57375-58416 Voided Check #58436
    - 58417-58428 Replacement Check #58429 replaces #54312
    - 58430-58435
    - 58437-58459
    - New: 58460-58571
    - Voided Checks 58361-58366
    - 58368 to 58374 replaces Check #58360-58366 - Board
    - Approved 8/17/20
  - Payroll: August 28, 2020 Check #32789 replaces deposit 80407
  - September 11, 2020 Check #32794 replaces deposit 80634
  - Check #32795 replaces deposit 80633
  - Transfer to payroll 58360
- Approval of Grants/Donations:
  - \$250,000.00 - 21st Century Community Learning Centers Grant (per year for four years). Mr. Hite stated that this will fund the After the Bell Program and he thanked Fred Ross for his work with the YMCA.
  - \$ 50,000.00 - IDHS Secured School Safety Grant 2021 Mr. Hite stated that is funding for the School Resource Officer.
  - \$ 15,532.56 - IDOE Formative (Interim) Assessment Grant 2020-2021
  - \$ 250.00 - CFSCI for the Milk Fund at Jefferson Craig Elementary
- ECA Fundraisers: 2020/2021:
  - SCHS, Lady Pacers Soccer Team, Team Apparel, 8/18 - 8/27, 2020
  - SCHS. Student Council, Glow Sticks sales during Football game, 10/2, 2020
  - SCHS, Student Council, Halloween Grams, 10/23-30, 2020
  - SCES, Library, Scholastic Book Fair, 10/26-30, 2020

**REPORTS**Board Committee Reports:

Facilities & Grounds: (Bennett/Cole): Superintendent Hite reported that we have entered into an agreement with Lancer & Beebe for an evaluation on all buildings. Lancer and Beebe will provide a comprehensive needs assessment that will be beneficial for long range planning and short term renovation planning. The anticipated completion date of the needs assessment is January 2021.

Endowment: (Superintendent Hite): Superintendent Hite reported that Mr. Lohide signed the letter to pay debt service for 2020-2021. Mr. Hite further stated that with the letter being signed this will relieve the taxpayers of the debt service payment for another year.

Negotiations / Discussion: (Collier/Deck): Mr. Hite reported that he, Mrs. Collier and Mr. Deck met with the Union and a tentative agreement has been signed. Mr. Hite announced that a ratification meeting has been scheduled for September 28, 2020 at 5:30p.m. Mr. Hite thanked Mrs. Collier and Mr. Deck for meeting with the Union.

Athletic Council: (Sullivan/Bosaw): Mr. Hite reported that due to COVID-19, the Pacer Athletic Banquet has been postponed. Mr. Sullivan reported that the next Athletic Council meeting will be after the October 19th Board meeting.

**PERSONNEL:**

It was recommended that the Board approve an additional Assistant Systems/Network Administrator position as presented. Motion: Bosaw / Second: Deck / Vote: Unanimous

It was recommended that the Board approve a MS/HS Virtual Technology Instructional Assistant position for virtual teaching support as presented. Motion: Cole / Second: Sullivan / Vote: Unanimous

It was recommended that the Board approve the following Extra Curricular Activity resignations as presented: Motion: Bennett / Second: Cole / Vote: Unanimous

- Courtney Scott as SCE Spell Bowl and SCE Math Bowl Sponsor.
- Josh Harrell as Girls Basketball Assistant #3.
- Angie Grubbs as HS Assistant Track Coach and HS Robotics Coach

It was recommended that the Board approve the following Extra Curricular Activity assignments as presented: Motion: Sullivan / Second: Bennett / Vote: Unanimous

- Patrick Bear as Basketball Boys Third Assistant HS for the 2020-2021 school year.
- Codey Turner as Basketball Boys Assistant #2 for the 2020-2021 school year.
- Allen Chase as Baseball Assistant #2 for the 2020-2021 school year.
- Tray Gray as HS Volunteer Assistant Drama Club sponsor for the 2020-2021 school year.
- Kelly Brown as 6th Grade Girls Basketball coach for the 2020-2021 school year.
- Chase Kelso as 8th Grade Girls Basketball coach for the 2020-2021 school year.
- Nathaniel Dayadharum as 6th Grade Boys Basketball (Co-Head Coach)
- Patrick Williams as 6th Grade Boys Basketball (Co-Head Coach)
- Clari Fugal for the SCE Math Bowl Sponsor
- Dana Griffin as 7th Grade Boys Basketball coach for the 2020-2021 school year.
- Summer Dickerson as MS Cheerleading Coach (Volunteer) for the 2020-2021 school year.

It was recommended that the Board approve the resignation of the following personnel as presented: Motion: Deck / Second: Sullivan / Vote: Unanimous

- Kathy Cole as Director of Health Services effective September 25, 2020. Mr. Hite thanked Kathy for all of her work especially with the Pandemic plan.

The following employment retirements were presented and accepted by the Board as follows: Motion: Bosaw / Second: Bennett / Vote: Unanimous

- Becky Tressler as the SCES Art Instructional Assistant effective September 3, 2020.
- Jeff Swango as SCES Custodian effective September 30, 2020. Mr. Hites commented that we will be bringing all retirees together for recognition as soon as we are able to do so.

It was recommended that the Board approve the employment of the following personnel as presented: Motion: Combs / Second: Sullivan / Vote: Unanimous

- Tiffany Brown for the JC Excel After the Bell Assistant Coordinator for the 2020-2021 school year retroactive to August 31, 2020.
- Ashley Copeland for the SCES and JC Elementary School Counseling position for the 2020-2021 school year.
- Amanda Scudder for the SCES part-time instructional aide position for the 2020-2021 school year.
- Randy Smisek for the SCES full-time Head Custodian position.

- Laney Proffet for the SCES Excel After the Bell Assistant Coordinator for the 2020-2021 school year
- Kodi McAlister for the HS/MS Instructional Assistant for Virtual Learning position for the 2020-2021 school year.
- Matthew Davis for the additional Assistant Systems/Network Administrator position.

It was recommended that the Board approve the following request for the extension of medical leave extension as presented: Motion: Cole / Second: Bosaw / Vote: Unanimous

- Extension of Bill Hoskins medical leave to December 31, 2020 as submitted.

#### **NEW BUSINESS:**

#### ***Interruption of Regular Meeting to hold Public Hearings on CPF Plan, Bus Replacement Plan and 2021 Budget:***

#### ***Board President, Collier interrupted the regular meeting and opened the Capital Projects Plan Hearing:***

*A Brief description of the 3-year Capital Projects Plan, (2020, 2021, 2022), was presented by Superintendent Hite. Mr. Hite explained that the plan contains a listing of all proposed projects that are capital in nature that exceed \$10,000 that are expected to begin within the three years immediately following the year the plan was adopted. After the presentation, Board President, Collier, asked if there were any comments from the public. Hearing no further comments, motion to **CLOSE** the Public Hearing on the CPF Plan: Deck / Second: Bennett / Vote: Unanimous*

#### ***Collier interrupted the regular meeting and opened the Bus Replacement Plan Hearing:***

*The Bus Replacement Plan was summarized by Superintendent Hite. Hite explained that the anticipated number of buses the Corporation will need to purchase for each year of the plan, 2021-2025, is listed, as well as the estimated replacement costs. The plan is based upon the presumption that the minimum useful life of a school bus is not less than 12 years. Collier asked if there were any comments from the public. Hearing none, Motion to **CLOSE** public Hearing on Bus Replacement Plan: Bennett / Second: Bosaw / Vote: Unanimous*

***Collier interrupted the regular meeting to Open 2021 Budget Hearing:***

*A summarization of the 2021 Budget was presented by Superintendent Hite. Mr. Hite explained that the actual budget is advertised online in the Gateway program which the public has access to. The 2021 Budget is as follows:*

<u>Fund Name:</u>	<u>Adv. Budget:</u>	<u>Adv. Tax Levy:</u>	<u>Adv. Tax</u>
<u>Rate:</u>			
Debt Service	\$ 784,711	\$ 784,711	0.1962
Education	\$ 8,867,665	\$ 0	0.0000
Operations	\$ 5,807,592	\$3,742,905	0.9357
Totals:	\$15,459,968	\$4,527,616	1.1319

*Collier asked if there were any comments from the public. Hearing no further comments, Motion to **CLOSE** Budget Hearing and resume regular meeting: Bennett / Second: Sullivan / Vote: Unanimous.*

### TENTATIVE CERTIFIED TEACHERS AGREEMENT

As part of the Teacher Collective Bargaining Process under SB 390, the School Board publicly discussed the tentative agreement. Mr. Hite summarized the changes as follows:

- Base Salary
  - \$600 stipend will be paid to each eligible teacher
  - \$400 additional will be added to each teacher's salary base
  - Additional TRF and FICA expense will be paid by the corporation
  - Max salary schedule will be \$71,600
  - Redistribution of dollars allocated will not be necessary since no teachers were evaluated ineffective or improvement necessary
- ECA Changes
  - Volleyball Girls JC stipend reduced from - - to \$400
  - Volleyball Girls SCE stipend reduced from - - to \$400
- Sick Leave
  - Due to COVID, teachers will receive a one time allotment of five (5) additional sick days for the 20-21 school year. These days will be allowed to carry over the same as regular sick days. The total accumulation remains at 180 days.
- Article III A. 10 and 11
  - The Families First Coronavirus Response Act will be available for the 2020-21 school year. This will be revisited in January if the Act is updated by the Federal Government.

- Medical Insurance
  - Family Health Insurance Plan with two spouses employed
    - PPO Plan \$19,739 per year (\$1,644.92 per month)
    - HDHP Plan 1 \$19,739 per year (\$1,644.92 per month)
    - HDHP Plan 2 \$19,739 per year (\$1,644.92 per month)
    - For the 2020-21 school year, the Corporation will pay an increase in premium, up to and limited to 3% above the current Corporation contribution.

There were no public comments.

It was recommended that the Board approve the improvement plans for each school as submitted: Motion: Sullivan / Second: Bosaw / Vote: Unanimous

- Jefferson Craig Elementary School
- Switzerland County Elementary School
- Switzerland County Middle School
- Switzerland County High School

It was recommended that the Board approve the reimbursement of extended criminal history check for substitute employees as submitted: Motion: Bosaw / Second: Bennett / Vote: Unanimous

It was recommended that the Board approve the resolution for waiver of seat time requirement from the State Board of Education as presented: Motion: Cole / Second: Sullivan / Vote: Unanimous

As a result of road construction, two bus route modifications were recommended and approved by the Board as follows:

- Bus route #25 for an additional 1.1 miles each day, for an additional daily amount of \$ 5.87 beginning August 12, 2020..
- Bus route #63 for an additional 10 miles each day, for an additional daily amount of \$ 74.30 for 16 days beginning August 12, 2020.

Motion: Cole / Second: Bennett / Vote: Unanimous

It was recommended that the Board approve the Medical and Dental Waste Tristate, Inc. Agreement as presented to provide proper disposal of infectious waste through incineration. Motion: Bosaw / Second: Cole / Vote: Unanimous

It was recommended that the Board approve the annual YMCA Agreement and submit to the Endowment Board requesting \$32,500 for approval. Motion: Bennett/ Second: Deck / Vote: Unanimous

**INFORMATIONAL ITEMS**

- Laura Williams is being transferred to the 21st Century Site Coordinator position at SCES.
- Amber Quintanilla is being transferred from the SCES part-time Nurse Aide position to the vacant SCES Art Instructional Assistant position effective September 8, 2020 with retroactive pay.
- Angela Grubbs’ duties have expanded to assist the MS/HS Virtual Technology Teacher.

**ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT):**

Superintendent Hite made the following announcements:

- Next Endowment Mtg.: Tuesday, September 22, 2020 @ 5:00 P.M. at the Administration Building
- Special Board Mtg.: Monday, September 28, 2020 @ 5:30 P.M.
- Next Regular Board Mtg.: Monday, October 19, 2020 @ 6:00 P.M
- Mr. Hite announced that this was Wilma Rosenberger’s last Board meeting as she is retiring on September 30, 2020 after 32 years. Mr. Hite and members of the Board thanked Wilma for her years of service.

**ADJOURNMENT: 6:55 P.M.**

Motion to adjourn: Sullivan / Second: Combs / Vote: Unanimous. The Meeting was so adjourned.

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Kathryn Collier, President

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Josh Deck, Vice President

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Joseph Bennett, Member

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Greg Bosaw, Member

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Adam Cole, Member

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Amy Combs, Member

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Tye Sullivan, Member



September 21, 2020

672

*(Board approved 10/19/20)*