

SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE AUGUST 17, 2020
REGULAR SCHOOL BOARD MEETING **6:00 P.M.**

The Board of School Trustees met for a regular public meeting in the Board Room of the Switzerland County Administration Building located at 1040 W. Main Street, Vevay, Indiana, beginning at 6:00P.M.

CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:

Katie Collier called the meeting to order and asked for the silencing of all communication devices. Superintendent Hite led those in attendance in the pledge to the flag, followed by a moment of silence.

ATTENDANCE:

Mrs. Collier, President:	<u>Present</u>	Mr. Deck, Vice President:	<u>Unable to Attend</u>
Mr. Bennett, Secretary:	<u>Present</u>	Mr. Bosaw, Member:	<u>Present</u>
Mr. Cole, Member:	<u>Present</u>	Mrs. Combs, Member:	<u>Present</u>
Mr. Sullivan, Member:	<u>Present</u>	Mr. Hite, Superintendent:	<u>Present</u>

Others in attendance: Ashley Kitts, Tony Spoores, Sean McGarvey, Matt Hocker, John Sieglitz, Patti Kappas, Wilma Rosenberger, Greg Curlin, George Selix, and Dana Keith.

OVERALL AGENDA:

It is recommended that the Board approve the overall agenda as presented. Motion: Bosaw / Second: Sullivan / Vote: Unanimous.

PUBLIC COMMENTS: *This portion of the meeting is limited to fifteen (15) minutes, unless extended by a vote of the Board. Anyone wishing to speak is required to identify themselves, keep comments to three minutes and address comments only to the Board President. If this isn't enough time, they are free to submit the balance of their comments in writing. The Board will take comments under advisement. If a written response is requested, they may leave an address with the Administrative Secretary. Commenters are advised that specific names should be withheld from comments without that person's written consent.*

The floor was opened for public comments, hearing none, public comments were closed.

CONSENT AGENDA ITEMS:

It was recommended the Board approve the following Consent Agenda items as presented. Motion: Sullivan / Second: Cole / Vote: Unanimous Approved items are as follows:

- Meeting Minutes: Regular Board Meeting 07/06/20;

- Monthly Financial Report: JUNE, 2020

- Payroll/Vendor Claims:
 - Prewritten Vouchers#’s: 58128 - Transfer to payroll
58179-58254;
58255-58280

 - New Vouchers: 58281-58366

 - Payroll: 7/17/20
7/31/20
8/14/20

- Approval of Grants/Donations:
 - \$187,500.00 - IDOE for 2020-2021 21st Century Grant
 - \$ 30,720.00 - CFSCI for Hotspot Loan Program
 - \$ 6,475.50 - VSCF for School App

- ECA Fundraisers: 2020/2021:
 - SCHS, Soccer, Pacer Shirts and Gear, 8/3-8/28, 2020
 - SCHS; Cross Country, Apparel Store, 8/18-8/21, 2020

REPORTSBoard Committee Reports:

Facilities & Grounds: (Bennett/Cole): Superintendent Hite provided an update that the sewer easements have been completed and the town has received the grant for the easements. Mr. Hite also stated that at the high school, the press box has been updated and the concrete work for the front sidewalk repair and track area have been completed. Mr. Hite also provided an update that the parking lot resealing at each of the buildings is now complete.

Endowment: (Superintendent Hite): Superintendent Hite provided an update from the July 28, 2020 meeting stating that the Cash balance is \$34,182.07, Long term investments is \$1,135,399, short term is \$45,514 and \$200,000 was transferred from long term investments to cover the June 30th debt service payment due. Mr. Hite also stated that Bob Kasper from the Windsor Group provided a brief overview of the investments stating that the 2nd quarter recovery was \$168,857.00. The board also discussed the debt service for 2021 and it appears that the Endowment will be agreeing to pay the 2021 debt service.

Negotiations / Discussion: (Collier/Deck): Superintendent Hite stated that he and Greg Curlin will be scheduling a public hearing for the purpose of opening the bargaining process and official bargaining will begin on September 15, 2020. Mr. Hite stated that the contract must be submitted by the November 16th deadline.

Mr. Hite also provided a budget overview stating that the IDOE has discussed a potential “cliff” as the Governor has acted on moving back the count date to December. There is a possibility that virtual students will continue to only be funded at 85%. Mr. Hite stated that our current virtual student count is approximately 15% of our total enrollment which is 1,383 as of today. Mr. Hite explained that for the first semester, we are funded based on our April projection, which was 1,400 students. If the Legislators decide in January, to only fund virtual students at 85%, the state will recoup the difference in the second semester. Mr. Hite stated that it could be a substantial shortfall for us. Mr. Hite explained that we are fully funded through December but may have to pay back some of the funding in the second semester.

Athletic Council: (Sullivan/Bosaw): Mr. Sullivan stated he is unable to attend the Hall of Fame selection on September 12 and Joe Bennett will be attending in his place. The next Athletic Council meeting has not yet been scheduled.

PERSONNEL:

It was recommended that the Board approve the following Extra Curricular Activity resignations as presented: Motion: Bennett / Second: Bosaw / Vote: Unanimous

- Resignation of Brian Grigsby as Soccer Boys Varsity coach.

It was recommended that the Board approve the following Extra Curricular Activity resignations as presented: Motion: Bosaw / Second: Combs / Vote: Unanimous

- Mark Boggs (34%) Elyssa Haskell (33%) and Brooke Todd (33%) for the Girls Basketball (Summer) \$1,200.00

- Sarah Wolf as Soccer Boys Varsity coach for the 2020-2021 school year.
- David Wolf as Soccer Boys Varsity Assistant coach for the 2020-2021 school year.
- Brian Grigsby as a volunteer assistant coach for the boys HS soccer team for the 2020-2021 school year.
- Bill Kurch as MS Football Assistant #2 for the 2020-2021 school year.
- John Scott as Football Assistant JV Coach for the 2020-2021 school year.
- Carrie Johns as MS Assistant Soccer Coach for the 2020-2021 school year.

It was recommended that the Board approve the resignation of the following personnel as presented: Motion: Cole / Second: Bennett / Vote: Unanimous

- Cindy Grigsby as Special Education Teacher at Jefferson Craig Elementary effective July 24, 2020.
- Brian Grigsby as Elementary Teacher at Jefferson Craig Elementary effective July 24, 2020.
- Kierstan Hemberger as Elementary Teacher at Switzerland County Elementary effective July 20, 2020.
- Melanie Simpson as Instructional Aide at Switzerland County Elementary effective July 26, 2020.
- Tristan Bullock as Assistant Director for Excel After the Bell at Switzerland County Elementary effective July 28, 2020.
- Patrick Jones as Head Custodian at Switzerland County Elementary effective August 21, 2020.
- Elizabeth Warrix as 21st Century Site Coordinator at Switzerland County Elementary effective August 11, 2020.
- Missy Mullen as Instructional Resource Teacher at Jefferson Craig and Switzerland County Elementary effective July 30, 2020.

The following employment retirement was presented and accepted by the Board as follows: Motion: Sullivan / Second: Bosaw / Vote: Unanimous

- Dawn Ransdell as teacher at Jefferson Craig Elementary effective at the end of the 2019-2020 school year.

It was recommended that the Board approve the employment of the following personnel as presented: Motion: Sullivan / Second: Bennett / Vote: Unanimous

- Carol Brooks for an Elementary Teacher position at Switzerland County Elementary for the 2020-2021 school year.
- Kristie Cheek for the Speech Language Pathologist position at Switzerland County Elementary for the 2020-2021 school year.

- Amber Dunlop for the Special Education Teacher position at Switzerland County Elementary for the 2020-2021 school year.
- Marie Russell for an Elementary Teacher position at Jefferson Craig Elementary for the 2020-2021 school year.
- Katie Johnson for an Elementary Teacher position at Jefferson Craig Elementary for the 2020-2021 school year.
- Direnda Ray for the open Bus Monitor position for the 2020-2021 school year.
- Christina Minch for the Transportation Secretary position effective August 12, 2020.
- Carrie Johns on a 1-year emergency license as a High School and Middle School Science Teacher for the 2020-2021 school year.
- Charlene Collins for the open High School custodian position for the 2020-2021 school year.
- Anthony Henderson as High School Media Specialist Assistant for the 2020-2021 school year.
- Patricia Renyer for the 4-hour High School cafeteria position.

Mr. Sullivan inquired about overall staffing based on the number of open positions, retirements and resignations. Mr. Hite responded that the Head Custodian and Elementary Counselor positions are the only open positions currently. However, after analyzing current needs, there may potentially be a need to add instructional assistant and custodial positions based on the number of virtual students as well as the additional cleaning required.

It was recommended that the Board approve the following request for the extension of medical leave extension as presented: Motion: Combs / Second: Sullivan / Vote: Unanimous

- Extension of Bill Hoskins medical leave to October 10, 2020 as submitted.

OLD BUSINESS:

It was recommended that the Board approve the updates and revisions to the NEOLA policy manual as presented: NEOLA Policy Updates: Vol 32, No.2 and Special Updates March/April 2020. The first reading was held on July 6, 2020. Motion: Bosaw / Second: Bennett / Vote: Unanimous

NEW BUSINESS:

It was recommended that the Board approve the Southeastern Career Center Memorandum of Understanding for Emergency Use of School Corporation Transportation as presented. Motion: Bosaw / Second: Bennett / Vote: Unanimous

It was recommended that the Board approve an Endowment Request for the payment of school building debt for 2021 in the amount of \$667,116.50. The breakdown for the total debt is as follows:

Common School Fund of 1999 – Middle School:	\$442,604.00
Qualified Zone Academy Bonds, 2009 – Jeff Craig:	\$112,062.50
General Obligations Bonds, 2015, Jeff Craig:	\$112,450.00

Motion: Sullivan / Second: Bennett / Vote: Unanimous

Mr. Hite thanked the Endowment for the funding and added that this is a huge savings to our taxpayers.

It was recommended that the Board review and re-adopt the Policy on Teacher Appreciation Grants #3220.01 as presented. Sullivan / Second: Bosaw / Vote: Unanimous

It was recommended that the Board approve the School Agreement to Furnish Food Service to SIEOC Headstart as presented. Motion: Bosaw / Second: Bennett / Vote: Unanimous

It was recommended that the Board approve the Silver Creek School Corporation's School for the Blind and School for the Deaf Transportation Agreement as presented. Motion: Cole / Second: Bosaw / Vote: Unanimous

Mrs. Collier asked how many students are transported? Mr. Hite responded that last year there was only one student.

INFORMATIONAL ITEMS

Lora Cole is being transferred from a Special Education Teacher position at SCES to the HS Special Education and Language Arts Teacher position.

Russell Wiggins is being transferred from a HS Science Teacher position to a MS 7th Grade Science Teacher position.

Thera South is being transferred from a HS Special Education Teacher position to the MS 8th Grade Math Teacher position.

Anne Rose is being transferred from a HS instructional Aide position to a MS Instructional Aide position.

Michelle Detmer is being transferred from a MS 7th Grade Math Teacher position to the JC 5th Grade Teacher position.

Gina Miles is being transferred from an Elementary Teacher position SCES to the K-3 Grade Virtual Tech position.

Matt Levell is being transferred from the HS eCoach position to the 4-6 Grade Virtual Tech position.

Amanda Alford is being transferred from a MS 7th Grade Science position to the 7-12 Grade Virtual Tech position.

Mr. Hite commented that we currently have three people supporting 14% of our student population and we there may be a need to potentially add additional teaching or instructional assistant positions

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT):

Superintendent Hite made the following announcements:

- Next Endowment Mtg.: Tuesday, August 25, 2020 @ 5:00 P.M. at the Administration Building
- Next Regular Board Mtg.: Monday, September 21, 2020 @ 6:00 P.M
- The Extra-Curricular Account (SA-5) Reports are on the Board Room Desk and are available for inspection by the Board for SCES, JC, MS and HS.
- The Community Eligibility Program (CEP) was extended another four years for K-8.
- Overview of 2021 Budget, Bus Replacement Plan and Capital Projects Plan was provided. Mr Hite reported that there will be a detailed overview provided next

month. There will be a public hearing on Monday, September 21, 2020 and the adoption date of Monday, October 19th, 2020. The advertised and actual tax rates are as follows:

<u>Year 2020</u>	<u>Advertised Rate</u>	<u>Final Rate</u>
Operations	0.9147	0.7461
Debt Service	0.1812	0.0000 *
Total	1.0959	0.7461

*Covered by Endowment

<u>Year 2021</u>	<u>Advertised Rate</u>	<u>Projected Rate</u>
Operations	0.9357	0.7934
Debt Service	0.1962	0.0000 *
Total	1.1319	0.7934

* If Endowment provides letter to guarantee funding

- Home Football Game August 22, 2020 @ 6:00 P.M. Capacity will be capped at 250 with tickets being sold first to players and cheerleaders through 3pm Wednesday prior to the game. After that time, tickets will be sold to the general public.

ADJOURNMENT: 6:32 P.M.

Motion to adjourn: Combs / Second: Bennett / Vote: Unanimous. The Meeting was so adjourned.

Kathryn Collier, President

Josh Deck, Vice President

Joseph Bennett, Member

Greg Bosaw, Member

Adam Cole, Member

Amy Combs, Member

Tye Sullivan, Member

The Board of School Trustees met immediately following the regular public meeting for an Executive Session beginning at 6:40 P.M. at the Switzerland County Administration Building located at 1040 W. Main Street, Vevay, Indiana for the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems. This is in compliance with the following Indiana Code: I.C. 5-14-1.5-6.1(e)(3).

Those in attendance: Board Members: Collier, Bennett, Bosaw, Cole, Combs and Sullivan. Others in attendance: Superintendent Hite and Board Attorney, Matthew Hocker.

The Board discussed no subject matter in the Executive Session other than the subject matters specified in the public notice. The Executive Session adjourned.

(Board Approved: 9/21/20)