

November 21, 2016

**SWITZERLAND COUNTY SCHOOL CORPORATION**  
**“Unofficial” MINUTES OF THE NOVEMBER 21, 2016**  
**EXECUTIVE SESSION BOARD MEETING** **5:00 P.M.**  
**REGULAR PUBLIC SCHOOL BOARD MEETING** **6:00 P.M.**

The Board of School Trustees met before the regular public meeting for an Executive Session beginning at 5:00 P.M. at the Switzerland County Administration Building located at 1040 W. Main Street, Vevay, Indiana to discuss a job performance evaluation of an individual employee, and for discussion of strategy with respect to initiation of litigation that is either pending or has been threatened specifically in writing. This is in compliance with the following Indiana Codes, respectively: 5-14-1.5-6.1(b)(9) and 5-14-1.5-6.1(b)(2)(B).

Those in attendance: Board Members: Collier, Deck, Cord, Bennett, Bosaw, Daugherty and Roberts. Others in attendance: Superintendent Jones and Board Attorney, Matthew Hocker. The Board discussed no subject matter in the Executive Session other than the subject matters specified in the public notice. The Executive Session adjourned.

A Public Meeting followed the Executive Session

**CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:**

Board President, Collier, called the regular meeting to order and led those in attendance in the pledge to the flag, followed by a moment of silence.

**ATTENDANCE:**

Mrs. Collier, President:	<u>Present</u>	Mr. Deck, Vice President:	<u>Present</u>
Mrs. Cord, Secretary:	<u>Present</u>	Mr. Bennett, Member:	<u>Present</u>
Mr. Bosaw, Member:	<u>Present</u>	Mr. Daugherty, Member:	<u>Present</u>
Mr. Roberts, Member:	<u>Present</u>	<i>Mr. Jones, Superintendent:</i>	<u>Present</u>

Others in attendance: Wilma Swango, Mona Crabtree, Matthew Hocker, John Sieglitz, Tony Spoores, Anna Spoores, Greg Curlin, Deb Archer, Tye Sullivan, Amy Combs, Sean McGarvey, Sally Weales, Chris Oatman, Marla Edwards, Lance Collier, Joshua Rose and Tasha Rose.

**OVERALL AGENDA:**

An amended agenda with additional claims, additional ECA fundraiser, withdrawal of Youth to Yellowstone Program consideration, additional Personnel recommendations, withdrawal of a Use of Facilities application, and additional Professional Leaves was presented for approval. Motion: Deck / Second: Cord / Vote: Unanimous.

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### **CONSENT AGENDA ITEMS:**

The following consent agenda items were approved as recommended: Motion: Bosaw / Second: Bennett / Vote: Unanimous.

- Minutes of prior meeting: 10/17/2016
- Monthly Financial Report: September, 2016
- Payroll & Vendor Claims:
  - Payroll: 10/28/16; and 11/11/16
  - Voucher #'s: Prewritten: 51319 – 51360; 51331 (voided);  
51361 – 51380; 51382 - 51394
  - New: 51395 – 51488
  - Transfer to Payroll: 51381
- CFSCI Grant: \$75,000 for Technology / CFSCI Designated Endowment Fund Grant, established to enhance the educational experiences of students through innovative programs in academics, arts and athletics: \$7500
- ECA Fundraisers:
  - a. JC Student Council –Pennies for Patients (Collecting donations for Leukemia & Lymphoma Society, Feb. 6-24, 2017
  - b. HS Boys Basketball – Pacer Gear Sales for program expenses, month of Nov., 2016

**PUBLIC COMMENTS:** None.

### **BOARD COMMITTEE REPORTS:**

Endowment: Cord: Last meeting was held Tuesday, October 20, 2016. The Debt Service request was tabled. The committee decided to wait until after the County Council meeting of November 9, 2016 to see if the county's 2017 distribution amount to the Endowment would cover Debt Service and Textbook Rental obligations.

Negotiations: Mr. Jones reported that there have been two meetings with the CTA since the Board Meeting of October 20, 2016. The first meeting was to discuss the 2017-2018 Corporation calendar.

Facilities & Grounds: Bennett: Thanks to Terry Scudder and Bill Hoskins for cleaning up the front southwest corner of the Administration Building lot. Superintendent Jones requested a meeting be scheduled regarding the Old Gym.

**OLD BUSINESS:** None.

### **NEW BUSINESS:**

A new Board Policy Manual was presented for a first reading. The ad-hoc committee was comprised of Principal, Sally Weales; Superintendent, Michael Jones; Business Manager, Wilma Swango; Board President, Nancy Peters; and Administrative Secretary,

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Mona Crabtree. The committee gleaned input from many other Corporation personnel involving their specific departments and were assisted by the Neola representative on many issues.

It was recommended that the Board approve the 2017-2018 School Corporation Calendar as presented. Motion: Deck / Second: Bennett / Vote: Unanimous.

A Section 125 Plan document through American Fidelity was recommended for approval. Motion: Bosaw / Second: Daugherty / Vote: Unanimous

### **PERSONNEL:**

The following 2016-2017 Extra Curricular Activity resignations and recommendations were approved as follows: Motion: Bosaw / Second: Daugherty / Vote: Unanimous:

- Resignation of G. Pavy as Gr. 8 Girls Basketball Coach
- Employment of C. Dayadharum for Gr. 8 Girls Basketball Coach
- Employment of R. Wiggins for Assistant Football Coach (1/2 Stipend)
- Approval of B. Putnam Asst. Football Coach to Receive Half Stipend
- Employment of D. Bowling as Gr. 8 Boys Basketball Coach & move S. Cook to Gr. 7 Boys Basketball
- Employment of D. Roark as MS Baseball Coach

It was recommended that the Board approve an employee's request for continuation of medical leave through January 25, 2017. Motion: Daugherty / Second: Bosaw / Vote: Motion passed, five to two as follows: AYES: Bosaw, Deck, Collier, Roberts, Daugherty; NAYS: Bennett, Cord.

### **STAFF PROFESSIONAL DEVELOPMENT LEAVES/FIELD TRIPS:**

Several overnight staff professional development leaves were recommended for approval. Motion: Bennett / Second: Cord. Discussion: Mr. Daugherty asked if it was normal practice to send a Para-Professional employee to a teacher's conference. Principal Weales reported that a teacher was signed up to go and had to cancel, but since the conference fee had already been paid, it was decided that the classroom teacher's assistant should go in her place. Vote: Unanimous.

- J. Grice to Indiana Music Education Assoc. Prof. Conf., Ft. Wayne, IN, 1/13-1/14, 2017
- J. Slone to Indiana Music Education Assoc. Prof. Conf., Ft. Wayne, IN, 1/13-1/14, 2017
- R. Gasser to Indiana Music Education Assoc. Prof. Conf., Ft. Wayne, IN, 1/13-1/14, 2017
- B. Duckworth to 2016 Indiana Kdg. Teachers Conf., Indianapolis, IN, Nov. 14-15, 2016
- M. Kaczmarek to I.A.G. High Ability Conf., Indianapolis, IN, 12/12-12/13, 2016
- G. Curlin to National Ag Inservice, Indianapolis, IN, Feb. 1-2, 2017
- J. Hendricks to I.A.G. High Ability Conf., Indianapolis, IN, 12/12-12/13, 2016
- S. Strett to I.A.G. High Ability Conf., Indianapolis, IN, 12/12-12/13, 2016

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### **USE OF FACILITIES REQUESTS:**

All requests on the agenda for the use of school facilities were withdrawn.

### **ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)**

Superintendent, Michael L. Jones, made the following announcements:

- Next Regular Public Board Meeting: Monday, Dec. 19, 2016, 6:00 P.M.
- January's Board Meetings: Reorganization Meeting - January 9, 2017 at 6:00 P.M. in the Board Room of the Administration Building / Regular monthly meeting will be a week later than usual, January 23, 2017, presumably at the usual time of 6:00 P.M.
- Next Endowment Meeting: Tuesday, November 22, 2016, 5:00 P.M. at the Administration Building Board Room
- December Endowment Meeting: Tuesday, December 20, 2016, (a week earlier than normal), at 5:00 P.M. at the Administration Building Board Room
- New Board Member Training: January 26, 2017 @ Greater Clark Community Schools Administration Building in Jeffersonville, IN.
- Would like to see some language created regarding home schooled students participating in school sports

### **BOARD MEMBER COMMENTS:**

Cord: Thanked those who worked on the policy manual presented for first reading. She would like to see some type of survey set up to gather data in order for the Board to do a self-performance evaluation. She wondered if there was any information from Indiana Landmark regarding the old Seminary Street property. Mr. Jones reported that the gentleman was going to look at some similar properties and get back with him.

Daugherty: Feels there should be a policy regarding the use of alcohol at school related functions not being held on school premises. Also feels there should be a policy restricting the use of school facilities on Sundays.

Collier: Thanked the schools for invitations to their Veterans Day Programs. She has gotten nothing but positive feedback on the programs. Thanked those present for attending the meeting.

### **ADJOURNMENT: 6:35 P.M.**

Motion to adjourn: Roberts / Second: Bennett / Vote: Unanimous. The Meeting was so adjourned.

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Kathryn Collier, President

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Josh Deck, Vice President

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S. Jill Cord, Secretary

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Joseph Bennett, Member

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Greg Bosaw, Member

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L. Wayne Daugherty, Member

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William Roberts, Member