

February 15, 2016

SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE FEBRUARY 15, 2016
EXECUTIVE SESSION BOARD MEETING **5:00 P.M.**
REGULAR PUBLIC SCHOOL BOARD MEETING **6:00 P.M.**

The Board of School Trustees met before the regular public meeting for an Executive Session beginning at 5:00 P.M. at the Switzerland County Middle School Library to receive information regarding an individual's alleged misconduct and to discuss, before a determination, the individual's status as a student; for discussion of records classified as confidential by state or federal statute; and to discuss job performance evaluations of individual employees. This is in compliance with the following Indiana Codes: 5-14-1.5-6.1(b)(6)(A)(B); 5-14-1.5-6.1(b)(7); 5-14-1.5-6.1(b)(9). Those in attendance: Board Members, Peters, Collier, Deck, Bennett, Cord, Daugherty, and Roberts. Others in attendance: Superintendent Jones and Board Attorney, Matthew Hocker. The Board discussed no subject matter in the Executive Session other than the subject matters specified in the public notice. The Executive Session adjourned.

The Public Meeting was held in the Middle School/Jefferson-Craig Cafeteria.

CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:

Board President, Peters, called the regular meeting to order and led those in attendance in the pledge to the flag, followed by a moment of silence.

ATTENDANCE:

Mrs. Peters, President:	<u>Present</u>	Mrs. Collier, Vice President:	<u>Present</u>
Mr. Deck, Secretary:	<u>Present</u>	Mr. Bennett, Member:	<u>Present</u>
Mrs. Cord, Member:	<u>Present</u>	Mr. Daugherty, Member:	<u>Present</u>
Mr. Roberts, Member:	<u>Present</u>	<i>Mr. Jones, Superintendent:</i>	<u>Present</u>

Others in attendance: Wilma Swango, Mona Crabtree, Matt Hocker, Ed Harvey, John Sieglitz, David Todd, Josh South, Marty McGraw, Paul McGraw, Suzanne Rayls, Jane Osborne, Michelle Oatman, Chris Oatman, Edith McClarnon, Rocky White, Mick Riley, Brenda Riley, Bill Higgins, Bailey Bennett, Jennifer Bostic, Mike Archer, Ed Brush, Robert Meyer, Cliff Meyer, Sean McGarvey, Carla Burt, Mark Lohide, Gerry Peters, Dan Peters, Cary Lauderback, Julia Hazeldean, Ginna Watson, Jeremy Robinson, Deb Archer, Bonnie Baur, Rita Sullivan, Fred Ross, Tyle Sullivan, Barbara Davidson, August Dael, Jason Scudder, Phyllis McLaughlin, Adam Cole, Amanda Cole, Matt Dutkieuvsz, Karin Dutkieuvsz, RaheJean Griffin, Brian Craig, Phillip Riley, Anna Spoores, Marlene Jones, Tony Spoores, Joanne Sullivan, Pat Lanman, Sheryl Oatman, Travis Griffith, Mike Oatman, Amy Combs, Bert Allen, Marla Edwards, Mike Bear, Greg Curlin, Roger

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Christman, Chad Combs, Roy Leap, Brooke Levell, James Richards, Debbie Allen, Greg Coy, Hershel Brichto, and Sara Brichto.

PRESENTATIONS:

Ed Harvey of LANCER+BEEBE, LLC gave an update on the progress of the Jefferson-Craig construction project. The project is coming along well. The structural steel is in place, the slab is scheduled for the 22nd, and the trusses are expected on the 29th. A progress meeting will be held every other Wednesday at 1:00 P.M.

CONSENT AGENDA ITEMS:

The following items were approved as recommended:

- Agenda with the addition of Decision Regarding a Due Process Appeal
- Minutes of prior meeting: 01/11/2016
- Monthly Financial Report: December, 2015
- Payroll & Vendor Claims: Payroll: 1/15/16; 1/29/16; and 2/12/16
Vouchers: #49953 – 50103
- Professional Development Leave: Rita Ross to Indiana Speech & Hearing Conference, April 14-16, 2016 in Indianapolis, IN.

Motion: Collier / Second: Deck / Vote: Unanimous.

DUE PROCESS APPEAL DECISION:

It was recommended that the Board consider the Examiner's decision in the Student Case # 151412, after the parents' due process appeal to the Board in Executive Session.

Motion to reverse the decision: Daugherty / Second: Cord. Daugherty wants the Principal and the Superintendent to re-evaluate the situation regarding this student. Vote: Ayes: Daugherty, Cord, Roberts, Peters / Nays: Collier, Deck, Bennett.

MEDICAL INSURANCE UPDATE:

Motion to cease the offering of medical, dental and vision insurances to members of the Board beginning in 2017: Peters / Second: Daugherty. Cord wanted to share some information she had gathered regarding Board insurance. President Peters wanted the Board to go ahead and vote on this issue and asked Cord to hold her prepared statement until such time as the matter was up for discussion again. Mr. Bennett mentioned that at the last meeting, when this was voted in for this year, the Board wasn't going to discuss it again the rest of the year. Peters clarified that this was not a discussion of what has already passed for 2016. Cord wanted to go ahead and read her statement and asked Mr. Hocker if she was not allowed to discuss the matter. Mr. Hocker asserted that if Cord has general information she wishes to provide to the public, he feels she can do that at some point, but the Board President has the power to move forward with the meeting if the information she is providing does not pertain to the motion at hand. The motion relates to 2017 Board member insurance benefits. Mrs. Peters stated she wanted to move on with the meeting and called for a vote. Motion to approve: Unanimous.

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PUBLIC COMMENTS:

The floor was opened for public comments. Those wishing to speak, were required to identify themselves, keep comments to three minutes and address their comments only to the Board President.

Paul McGraw, Cary Louderback, Michelle Oatman, and Chris Oatman had similar comments regarding the Board's decision for members to receive life, medical, vision, and dental insurance benefits for one dollar per year. All felt the tax dollars could be better spent on educational programs for the students. The gesture to save future tax dollars is appreciated, but the Board had the opportunity to vote to save those dollars for 2016. A petition was presented to the Board President containing 350 signatures and comments regarding the public's opinion on the topic.

Greg Coy is concerned that the last date on the Valedictorian plaque on display in the High School hallway is 2008. He feels if this is important enough to be displayed, this should be updated every year.

SUPERINTENDENT'S LEGISLATIVE REPORT:

Mr. Jones gave an updated Legislative Report. Among the House Bills and Senate Bills mentioned were House Bill 1003 regarding teacher evaluations; HB1004 regarding school pension plans, HB1005 regarding career pathways program; HB1209 regarding workplace Spanish transcript designation; HB1219 regarding high school diplomas; HB1248 regarding higher education matters; HB1330 regarding education matters; HB1370 regarding dual credit teachers; HB1382 regarding proprietary educational institutions and training report; HB1394 regarding various education matters; HB1395 regarding ISTEP matters; Senate Bill 3 regarding educational technical corrections trailer bill; SB9 regarding charter school data collection; SB10 regarding teacher salary supplemental payments; SB63 regarding ISTEP panel; SB73 regarding school curriculum; SB93 regarding various education matters; SB96 regarding materials; SB147 regarding school emergency response systems; SB189 regarding identifier for military families; SB200 regarding measuring school and school corporation performance; SB307 regarding consolidation of school administrative functions; SB328 regarding teacher assistance; SB329 regarding allocation of circuit breaker credits by schools; and SB334 regarding choice scholarships. More specific information regarding these bills can be found in the Board Minute Book. The legislative session ends mid-March.

BOARD COMMITTEE REPORTS:

Board President, Peters, announced the following Board Committee Appointments for 2016: Endowment: Cord (advisory position) / Negotiations: Collier & Peters / Facilities & Grounds: Bennett, (chairman) & Collier / Internal Controls Review: Roberts & Peters. Also, Daugherty is to serve as the Board's Legislative Liaison and Hall of Fame representative.

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Endowment: Meeting next Tuesday. Archery request was approved at the last meeting.

Negotiations: Mr. Jones is meeting with members of the CTA on a monthly basis. Mr. Jones appreciates the honesty and collaboration of the CTA members.

Facilities & Grounds: Information on the progress of the Jefferson-Craig project was reported by Mr. Harvey earlier in the meeting.

NEW BUSINESS:

Annual Allowance of Transfers were recommended for approval as presented. Motion: Collier / Second: Deck / Vote: Unanimous.

It was recommended that the Board approve the 2015-2016 High Ability Grant as presented. Motion: Daugherty / Second: Roberts / Vote: Unanimous.

It was recommended that the Board approve the following Endowment Requests as presented:

- Textbook Rental and Fees, (excluding Ivy Tech fees) - \$235,000.00
- HS/MS Athletic Training Equipment - \$8,809.00 (with matching funds from Vevay Switzerland County Foundation & Community Foundation of Switzerland County, Inc.

Motion: Deck / Second: Collier / Vote: Unanimous.

It was recommended that the Board approve a list of mid-term graduates submitted by High School Guidance Counselor, Marla Edwards. Motion: Deck / Second: Bennett / Vote: Unanimous. The approved list is as follows: Charmin Brooks, Destiny Brown, Cheyenne Casey, Dawn Devers, Kayla Dye, Brittney Ervin, Taylor Gray, William Leap, Shelby McCarty, Courtney Pedraza, Emily Roeschlein, Megan Swinney, Taylor Topie, Makenzie Welch, Brittney Yocum.

It was recommended that 401A and 401B retirement plan updates be approved by the Board as required. Motion: Collier / Second: Deck / Vote: Unanimous.

2016-2017 School Improvement Plans for Switzerland County Middle School and Switzerland County Elementary School were recommended for approval. Motion: Daugherty / Second: Roberts / Vote: Unanimous.

The 2016-2017 Student Handbooks from Jefferson-Craig Elementary School and Switzerland County Elementary School were presented to the Board for first readings. Action will be taken at the March Board Meeting.

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The awarding of contracts for bus route bids was recommended for approval. Motion: Roberts / Second: Daugherty / Vote: Unanimous. They are as follows:

ROUTE:	RECOMMENDED BIDDER:	AMOUNT PER DAY
1	PLEASANT VIEW BUS CO.	\$277.00
2	CORPORATION	
3	CORPORATION	
4	MONJAR, JERRY	\$262.00
5	CORPORATION	
9 w/Voc Express	PLEASANT VIEW BUS CO.	\$450.75
10 w/Express	PLEASANT VIEW BUS CO.	\$318.00
11	CORPORATION	
14 w/Express	PLEASANT VIEW BUS CO.	\$318.00
17	COLE, TAMMY	\$251.00
20	PLEASANT VIEW BUS CO.	\$280.00
21	CORPORATION	
22 (formerly 31)	CORPORATION	
23	COVINGTON, PANSY	\$269.82
24	CORPORATION	
25	MCNEELY, DOUG	\$320.00
26	ASBURY, AGLORIA	\$305.00
27	CORPORATION	
29	PLEASANT VIEW BUS CO.	\$298.00
30	CORPORATION	
31 (NEW ROUTE)	CORPORATION	
32	PLEASANT VIEW BUS CO.	\$278.00
33	CORPORATION	
41	PLEASANT VIEW BUS CO.	\$301.50
63	MONJAR, JERRY	\$260.00

2/10/16: BIDS WERE OPENED IN OPEN MEETING AT 9:00 A.M. BIDS WERE READ ALOUD AND RECORDED. DUE TO A 2-HR SCHOOL DELAY, BIDS WERE REPEATED TO THOSE UNABLE TO MAKE IT AT 9:00. AFTER QUESTIONS WERE ASKED & ANSWERED, BIDDERS WERE ALLOWED TO RETURN AT NOON TO AMEND THEIR BIDS.

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PERSONNEL:

It was recommended that the Board approve the Extra-Curricular Activity appointment of Liz Conrad as the 2016 Middle School Assistant Track Coach. Motion: Collier / Second: Bennett / Vote: Unanimous.

USE OF FACILITIES REQUESTS:

Several applications for the use of school facilities were presented for approval by the Board. Motion to approve as follows: Bennett / Second: Cord / Vote: Unanimous.

- SCES Cafeteria: Patriot Alumni Association Dinner/Meeting for, 4:00 P.M. to 9:00 P.M., 5/28/16 (Waive Certificate of liability insurance: Y / Waiver of Fee: Y)

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)

Superintendent, Michael L. Jones, made the following announcements:

- Next Regular Public Board Meeting: Monday, March 21, 2016, 6:00 P.M. at the Administration Office
- Next Endowment Meeting: Tuesday, February 23, 2016, 5:00 P.M. at the Administration Office
- Update of Corporation's Website: Considerably speeded up.
- Superintendent's "In the Neighborhood" School/Community Meetings:
 - Wed., March 16, 2016 @ E. Enterprise Fire House, 6:00 P.M.
 - Wed., April 20, 2016 @ Old School Cafe, 6:00 P.M.
 - Wed., May 18, 2016 6:00 P.M., with location in Craig Township to be determined. Watch for more information on the website and in the Vevay newspaper.

BOARD MEMBER COMMENTS:

Cord: Prepared statement regarding school board insurance benefits included some of the following: "Health insurance benefits were first offered to Switzerland County School board members in 1982, and this practice has continued until the present day. Thirty-four years ago in 1982, none of the seven members of the present school board were serving as Switzerland County School Board members. Dr. Michael Adamson, Director of Board Services of the Indiana School Board Association, has been contacted several times by board members over the past year in order to receive his advice regarding the school board member insurance issue. Dr. Adamson communicated with the current school board members via a recent in-service workshop which he presented in Switzerland County and in an August 13, 2015 letter regarding the matter. Dr. Adamson stated, "The Indiana General Assembly long ago recognized the contributions made by private citizens who work diligently at non-partisan positions in local public education institutions. He reported, "State statutes IC5-10-8-1 and IC 5-10-8-2,6 provide for such benefits so as to not undermine the importance of having qualified individuals serve in the capacity as school board members." Dr. Adamson also wrote, "The value of

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insurance as a benefit of service to local education is not attractive to all members, but there should not be any criticism levied towards those few members who do choose to participate in the school's program. It is an optional benefit extended by statute for school board members who choose to participate, as well as other school employees." Dr. Adamson's letter continues with the following advice: "My advice is simply to recognize that the opportunity to take advantage of the insurance offered by the school corporation is a personal decision by each board member and the Legislature extends that privilege to you (school board members) by virtue of your office. It is not really a judgment call at all. You are not required to take any of those benefits, but neither should you feel guilty for doing so."

In January 2016, the Switzerland County auditor was contacted in order to ascertain what type of benefits are received by other elected county officials serving Switzerland County. As per the auditor, each of the three members of the Switzerland County Commissioners currently receives \$14,216 for attending a minimum of twenty-five commissioner meetings. (This is \$568 per meeting.)

Collier: Congratulated the girls basketball team. They performed with dignity and grace. Special congratulations to senior, Brooke Todd. Wished luck to teachers and students on ISTEP tests coming up. Also congratulated the winners and participants of a recent solo & ensemble music competition.

Peters: Checked that all Conflict of Interest forms have been signed and filed as needed. Stated that 87% of the general fund goes to teachers.

ADJOURNMENT: (7:00 P.M.)

Motion to adjourn: Roberts / Second: Collier / Vote: Unanimous. The Meeting was so adjourned.

Nancy Peters, President

Kathryn Collier, Vice President

Josh Deck, Secretary

Joseph Bennett, Member

S. Jill Cord, Member

L. Wayne Daugherty, Member

William Roberts, Member