

November 16, 2015

**SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE
NOVEMBER 16, 2015
REGULAR PUBLIC SCHOOL BOARD MEETING 6:00 P.M.**

CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:

Board President, Mr. Daugherty, called the regular meeting to order, asked that all communication devices be turned off or silenced, and led those in attendance in the pledge to the flag, followed by a moment of silence.

ATTENDANCE:

Mr. Daugherty, President:	<u>Present</u>	Mr. Roberts, Vice President:	<u>Present</u>
Mr. Deck, Secretary:	<u>Present</u>	Mr. Bennett, Member:	<u>Present</u>
Mrs. Collier, Member:	<u>Present</u>	Mrs. Cord, Member:	<u>Present</u>
Mrs. Peters, Member:	<u>Present</u>	<i>Mr. Jones, Superintendent:</i>	<u>Present</u>

Others in attendance: Wilma Swango, Mona Crabtree, Matt Hocker, Rhonda Pennington, Melinda Gammons, Jennifer Canfield, Roy Leap, Amanda Harsin, Katie Mote, Starla Raley, Mike Archer, Tony Spoopes, Sean McGarvey, Rhonda Partin, Chris Partin, Marcus Duckworth, Jamie Slone, Christina Wagner, Bailey Castle, John Sieglitz, Bailey Bennett, Rob Bana, Lacey Peelman, Cori Dawson, Gregg Goewert, Greg Curlin, and Jon Grice.

ADOPTION OF AGENDA:

It was recommended that the Board approve an amended agenda, with the addition of a Personnel item concerning Board Member benefits. Motion: Collier / Second: Deck / Vote: Unanimous.

PRESENTATIONS:

Ivy Tech Dual Enrollment Program Update – Presented by Katie Mote, President of the Ivy Tech Community College campus in Madison, and Professors, Starla Raley and Amanda Harsin: The program was designed for students who plan to transfer their Ivy Tech credits to a four year college or university. 12 students: Fundamentals of Public Speaking, Tuesdays and Thursdays (Harsin) / 15 students: Music Appreciation, Mondays and Wednesdays (Raley).

Friends of Rachel (FOR) Club – Jennifer Canfield, Melinda Gammons: To go forward with the philosophies expressed by Rachel Scott, a victim of the Columbine school shooting. Not really an anti-bullying group, but more of a group promoting the demonstration of caring and kindness to others, especially those who are different. Some

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of the things they will be doing this year are encouraging random acts of kindness. During spirit week, they will have designated days to identify the group with such things as mismatch day, wearing two different shoes, and on Friday, wearing blue.

Father-Daughter Dance – Presented by SCES student, Bailey Castle: Sixth grade students wanted to find a way to raise money to fund their trip to the Whitewater camp coming up in the spring. Cookies and brownies will be sold at the dance to help with that goal. The classmates came up with the idea of having the dance after discussing how they do not spend enough time with their parents, especially their fathers.

MUSIC DEPARTMENT PRESENTATION: Jamie Slone, (JC); Marcus Duckworth, (SCES); Jon Grice, (MS/SCHS).

Each of the instructors gave the Board information about their current student participation numbers and what they have achieved since last year and thus far this school year.

PUBLIC COMMENTS: None. *(Anyone wishing to speak is asked to state their name and keep comments to 2 to 3 minutes. If this isn't enough time, participants are encouraged to submit the balance of their comments in writing and those wishing a written response are asked to leave their name and address with the Administrative Secretary. Specific names should be withheld from comments without that person's written consent.)*

MINUTES:

The Board Minutes of October 19, 2015 and November 2, 2015 were recommended for approval. Motion to approve: Collier / Second: Peters / Vote: Unanimous.

CLAIMS:

It was recommended that the Board approve the following Claims as submitted: Motion: Peters / Second: Bennett / Vote: Unanimous.

Payroll: 10/23/15 and 11/06/2015

Prewritten: #49505, #49510 - #49547

Void: #49506-#49509

Prewritten: #49548-#49567

New: #49568-#49665

GRANTS REPORT: Pennington

An updated presentation was given on current grants and possible future grants. Title I and Title II grants are on the agenda for approval later in the meeting. Title I is mainly for classroom enrichment and Title II is mainly for class size reduction. During a recent state audit, it was discovered that all of the non-certified personnel were not meeting federal grant requirements to be considered Highly Qualified. In order to meet the

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requirements, the Corporation has been established as a Paraprofessional exam site which has been offered to employees. So far, nine of fourteen people have completed the exam and the others are scheduled to take it. Both elementary schools participate in the Jumpstart Kindergarten program. That is expected to continue next year. The After-School Remediation program is well under way. Other programs and grants mentioned were: Open Book program, used in After-School Remediation; Waterford program, (exclusive to SCES); I-Excell programs in Language and Math, grades K-12; Rural School Grant; Lilly Grant; and a Security Grant (which funds the SRO).

BOARD COMMITTEE REPORTS:

Endowment: Peters: Meeting on Tuesday, 11/24/15. At the last meeting, a first reading was held for Debt Service request. The SCES Outdoor Lab request was discussed and then tabled.

Negotiations: The calendar committee has submitted a 2016/2017 calendar to be voted on tonight. Mr. Jones will be meeting with the CTA monthly on the day of the Board meetings for discussions.

Facilities & Grounds: Bennett: First layer of block has been laid for the.....technology storage building. The hold up on the Jefferson-Craig Elementary School construction is the sale of bonds. Peters: Would like to bring some suggestions to the Board before the first of the year. Would like to advertise a Facilities & Grounds committee meeting, open to the public, for Monday, 11/23/15, at the Administration Office Board Room at 5:00 P.M.

PERSONNEL:

It was recommended that the Board approve the employment of the following personnel as presented:

- Part-Time, (1 & ½ hrs. per day) clerical assistant with retro-active pay beginning August 11, 2015: Jennifer Hon - Motion: Collier / Second: Bennett / Vote: Unanimous.
- Long-Term 4th grade substitute teacher(SCES): Clari Fugal- Motion: Collier / Second: Deck / Vote: Unanimous.

It was recommended that the Board approve several 2015-2016 Extra-Curricular Activity appointments and stipends as submitted. Motion: Cord / Second: Roberts / Vote:

Unanimous. They are as follows:

- HS Yearbook - Donna Baker (\$800) and Peggy Higgins (\$800)
- HS Basketball (9th Gr.) Coaches – David Hamilton (\$1200) and Sean McGarvey (\$800)
- MS Girls Track Coach – Michelle Detmer (resigning as assistant)
- MS Baseball Coach – Allen Chase
- MS Baseball *Volunteer* Coaches – Matt Levell (resigned as head coach) & Shane Griffin
- Wrestling *Volunteer* Coach: Brandon Burr

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It was recommended that the Board approve a Medical Leave Request for 2015/2016 School Year from Sharon Barbour as submitted. Motion: Collier / Second: Cord / Vote: Unanimous.

It was recommended that the Board approve the retirement request from Tammy Beitzel while staying on the Corporation's insurance plan for 18 months at her expense. Her status may be re-evaluated at the end of the 18 month period. Motion: Peters / Second: Collier / Vote: Unanimous.

It was recommended that the Board consider the Board Member benefits regarding insurances. Motion to change the insurance contribution rate for the Board to the same as what teachers pay rather than what Administrators pay (\$1 per year), beginning January 1, 2016: Bennett / Second: Collier. Vote: AYE: Bennett, Collier, Deck. NAY: Daugherty, Roberts, Peters, Cord. Motion failed. The issue will be brought up again at the Re-organization Meeting, usually held after the first Monday and on or before the 15th of January.

OLD BUSINESS:

AIA Agreement: It was recommended that the Board approve an AIA Agreement for construction of the Jefferson-Craig Elementary Addition/Renovation pending financing bonds and the approval of Board Attorney, Matt Hocker, with a notice to proceed with removal and relocation of the playground equipment to begin immediately. Motion: Collier / Second: Bennett. Discussion was held on the removal or destruction of the storage shed behind Jefferson-Craig for easier access for the contractor. The contractor wants that area for concrete trucks to go in and out of the construction zone. It was not in the specs or part of the bid for the project. Daugherty feels it is an eyesore and needs to be gone. Mr. Spoores has a list of items being stored in the building and feels like they can be stored elsewhere. Vote to approve the agreement as stated in the original motion: Unanimous.

Although not part of the above mentioned agreement, Peters wanted to make a motion to remove the Jefferson-Craig storage shed to allow access to concrete trucks. Second: Deck. There was discussion regarding the alternatives as to what the contractor could do for access to the construction site and how much the shed removal project would cost. Superintendent Jones will talk with the Architect, Terry Lancer, tomorrow, to see what might be done. Motion withdrawn: Peters / Second: Daugherty.

A recommendation was made to approve the annual SIEOC Collaborative Headstart Agreements with each of the elementary schools for 2015-2016 as submitted. Motion: Collier / Second: Bennett / Vote: Unanimous.

NEW BUSINESS:

Several Extra-Curricular Activity fundraisers were recommended for approval by the Board. Motion: Roberts / Second: Deck / Vote: Unanimous. They are as follows:

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- SCHS Friends of Rachel Club – Candle Sales, Nov. 17-Dec 4, 2015 for start-up supplies for club
- SCES 6th Grade – ticket sales, January 17 – January 30, 2016 for Father-Daughter Valentines Dance for Whitewater Camp trip expenses
- SCHS Golf Teams – Pacer umbrella sales, Nov. 16-Dec. 18, 2015 for team expenses
- JC 6th Grade - \$3 Pictures with Santa sales – Dec. 3 & Dec. 4, 2015 for Camp trip expenses
- SCHS Drama Club- Sale of miscellaneous bookstore items for Spring production expenses, Dec., 2015 – May, 216
- SCHS Friends of Rachel Club – Donation of \$250 from Boilermakers Local 374 for start-up costs of new club
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It was recommended that the Board approve the Title I Grant in the amount of \$545,720.86 as submitted. Motion: Cord / Second: Collier / Vote: Unanimous.

It was recommended that the Board approve the Title II, Part A Grant (Improving Teacher Quality), in the amount of \$77,831.00. Motion: Collier / Second: Cord / Vote: Unanimous.

A Letter of Agreement with LANCER +BEEBE, Inc. for the construction of the Concessions/Restroom facility was recommended for approval. Motion: Deck / Second: Collier. Vote: Unanimous.

It is recommended that the Board approve an Endowment Request from the Middle School in the amount of \$12,000 for travel expenses for the 8th grade trip to Gettysburg & Washington, DC. Motion: Roberts / Second: Peters / Vote: Unanimous.

The Board acted on the teacher's Calendar Adoption Committee recommendation for the 2016-2017 Corporation calendar as follows: Motion to approve: Deck / Second: Cord / Vote: Unanimous. The approved calendar is attached to these Minutes.

Swiss Villa/Corporation Emergency Use of School Facilities Agreement - Motion to approve: Peters / Second: Cord / Vote: Unanimous.

Swiss Villa/Corporation Transportation Agreement – Motion to approve: Peters / Second: Collier / Vote: Unanimous.

STAFF PROFESSIONAL DEVELOPMENT LEAVES / FIELD TRIPS:

Three Professional Leaves were presented for Board consideration. Motion to approve: Peters / Second: Deck / Vote: Unanimous. They are as follows:

- J. Hendricks –High Ability Coordinator's Meeting, Indianapolis, IN Dec. 14-15, 2015
- W. Swango, C. Haskell – Annual IASBO Mtg., French Lick, IN– May 11,12,13, 2015

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- G. Curlin, Dual Credit Assessment Test Writing at Purdue, Nov. 30 – Dec. 1, 2015

One Field Trip was presented for Board consideration:

- G. Curlin / A. Wehner –FFA to Fire Camp in Trafalgar, IN, 11/20 & 11/22, 2015
Motion to approve: Peters / Second: Collier / Vote: Unanimous.

USE OF FACILITIES:

Several applications for the use of school facilities were presented for approval by the Board. Motion to approve as follows: Deck / Second: Roberts / Vote: Unanimous:

- HS Gym/Cafeteria: Kyle Konkle for Class of 2014 Lock-In to remember T.J. White., 10/31/15, 6:00 P.M. to 8:00 A.M. -
Waive Certificate of liability insurance: Y / Waiver of Fee: Y
- MS & JC Café – J. Pritchard for Active Shooter Training, Tues., 12/29, 2015
-certificate of liability insurance (**on file**) / Waiver of Fee: Y
- SCES Gym, & JC/MS Gym –Youth Basketball Teams (B/G, Gr 3,4,5) for practices during Winter season, Oct, 2015 – March, 2016, days & times - tba.
-pending proof of certificate of liability insurance: / Waiver of Fee: Y
- SCHS Cafeteria, – C. Dawson & M. Reese for Booster Club Meetings for Switzerland County Little League Football, 1st & 3rd Thursday of ea. month, 6:00 P.M. to 8:00 P.M.
-Waiver of certificate of liability insurance: Y / Waiver of Fee: Y (non-profit activity)
- Old Gym –M. Reese for 3 on 3 Basketball fundraiser for Little League Football, 9:00 A.M. to 9:00 P.M., charge of \$1.00 per person, Sat, Dec. 19 and Sun. 12/20, 2015-
-pending proof of certificate of liability insurance / Waiver of Fee: Y
- SCHS Café – E. Jones for Lincoln Day Dinner on Saturday, April 19, 2016
-Waiver of certificate of liability insurance: Y / Waiver of Fee: Y

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)

Superintendent, Michael L. Jones, made the following announcements:

- Next Regular Public Board Meeting: Monday, December 21, 2015, 6:00 P.M. at the Administration Office

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- Next Endowment Meeting: Tuesday, November 24, 2015, 5:00 P.M. at the Administration Office
- Superintendent's "In the Neighborhood" School/Community Meetings:
 - Already held - Wed., 09/26/15 @ Florence Fire House, 6:00 P.M.
 - Already held - Wed., 10/21/15 @ Patriot Town Hall, 6:00 P.M.; subject - technology
 - Upcoming: Wed., 11/18/15 @ Switzerland Co. Public Library, 6:00 P.M.; subject - budgets and school finance
- ISBA Sessions are coming up in December dealing with school law
- Consent Agenda for future meetings – Common practice for the regular business items such as minutes, claims, fund report, etc. to be acted on in one vote. Suggested trying it for the December meeting. As long as the packets are distributed ahead of time, if a member of the Board has questions about a particular item, it can be pulled from the consent agenda.

BOARD COMMENTS:

Cord: 3 comments: Veterans Day programs last week were wonderful. On November 10, she went to Career Center. It is a great program for our students. She also observed one of the dual enrollment classes and was very impressed. She is pleased that the Corporation is able to offer these programs to our students. She questioned whether the new seat belt regulation will necessitate the purchase of new buses if there are two to a seat. She wonders what the cost will be if we must put seat belts on the existing buses. Superintendent Jones will try to have more information for the December meeting.

Bennett: The Corporation needs to take measures to prevent incidents from occurring at school events.

Collier: South Ripley works with their County Judge for supporting the Alternative School. She feels this would be beneficial. Parents received letters regarding ISTEP rescoring. She wonders when parents can check on those scores. Officially, schools are supposed to get data on rescoring 12/08/15. She presented the idea of inviting members of the County Council & Commissioners to a Board meeting twice a year, regarding school finances, perhaps in January and again prior to budget hearings in July.

Peters: Administrator evaluations are due in December. Jones: With the holdup of school grades and accountability scores, they will not be able to be finalized. It is a problem statewide. He will provide further information to the Board.

Daugherty: Recent emails and comments have been derogatory and unprofessional. It is disturbing that some people have such low opinions of the school system. Peters agrees. Safety is becoming a concern. Bennett: need to get the message out to top Administrators that it is ok for a staff member to tell people that if they have an issue, they can come to a meeting and present it to the Board.

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ADJOURNMENT: (8:05 P.M.)

Motion to adjourn: Roberts / Second: Deck / Vote: Unanimous. The Meeting was so adjourned.

L. Wayne Daugherty, President

William Roberts, Vice President

Josh Deck, Secretary

Joseph Bennett, Member

Katie Collier, Member

S. Jill Cord, Member

Nancy Peters, Member