

May 19, 2014

SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE MAY 19, 2014
EXECUTIVE SESSION BOARD MEETING 4:00 P.M.
REGULAR PUBLIC SCHOOL BOARD MEETING 5:00 P.M.

The School Board of Trustees met before the regular public meeting for an Executive Session beginning at 4:00 P.M. at the Switzerland County Administration Office to receive information about prospective employees; for discussion of strategy with respect to litigation that is either pending or has been threatened specifically in writing; and for the discussion of the assessment, design, and implementation of school safety measures, plans and systems, in compliance with Indiana Codes 5-14-1.5-6.1(b), 5-14-1.5-6.1(b)(2)(B), 5-14-1.5-6.1(b)(3), respectively.

The Board members present were Mr. Truitt, Mrs. Peters, Mr. Deck, Mr. Daugherty, Mrs. Hayes, Mr. Roberts, and Mrs. Schroer. Mr. Michael L. Jones, Superintendent, and School Board Attorney, Matthew Hocker, were also in attendance.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

The Executive Session adjourned.

CALL TO ORDER / PLEDGE TO THE FLAG / MOMENT OF SILENCE:

Mr. Truitt called the regular meeting to order and led those in attendance in the pledge to the flag. Following the pledge, Mr. Jones asked everyone to remember the family of recently deceased employee, Nancy Turner, during a moment of silence.

ATTENDANCE:

Board members in attendance were Mr. Truitt, Mrs. Peters, Mr. Deck, Mr. Daugherty, Mrs. Hayes, Mr. Roberts and Mrs. Schroer.

Others in attendance were Mr. Michael L. Jones, Wilma Swango, Mona Crabtree, Matthew Hocker, Rhonda Pennington, John Sieglitz, Sally Weales, Angela Grubbs, William Carpenter, John Druba, Tony Spoores, Gregg Goewert, , Lois McKay, Greg Curlin, Tammy Beitzel, Jonathan Grice, Patrick Lanman, Ashley Day, Brittany Muench, Dustin Wallace, Jennifer Holyoke, Doug Compton, Eli Martin, James Martin, Judy Martin, Luke Compton, Cameron Papucci, Patti Kappes, Mark Dennis, Troy Papucci, Michelle Hicks, Morgan Arnold, Patrick Maloney, Sherry Maloney, Evan Ramseyer, Teresa Miller, Don Sippel, Doreen Sippel, James Papucci, Chelsy Holyoke, Lonnie Turner, Helen Turner, Jerry Clayton, Debbie Seaver, Pam Jones, Emily Schroeder, Bonnie Fancher, Kathryn Williams, Anna Lockwood, Carrie Barwick, Lukas Wykoff, Lisa Cunningham, Tristan Griffis, Paul Powers, Jason Richards, Shannon Richards,

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Lynda McKenzie, Gayla Bullock, Elliott Moore, Andrew Powers, Amanda Truitt, Brooke Levell, and Macy Barwick.

ADOPTION OF AGENDA:

Mr. Daugherty made a motion to approve an amended agenda to add a New Business item regarding the consideration of streamlining the Board meetings to the Corporation website, and to table the Five-Star presentation. Mrs. Peters seconded the motion and the vote was unanimous.

APPROVAL OF MINUTES:

The April 21, 2014 Board Minutes, were presented for approval. Mrs. Hayes made a motion to approve, seconded by Mrs. Peters. Mrs. Peters asked Mrs. Swango if the minutes were correct regarding the funds used for educational materials put on electronic devices. Mrs. Swango explained that the minutes were partially correct. She explained that if the resource materials are considered replacements for student texts, Textbook Rental Funds are used. If the materials are considered supplemental materials, the payment comes from the General Fund. The Board's vote to approve the minutes, reflecting this change, was unanimous.

FUND REPORT:

The Financial Report for March, 2014, was presented to the Board for approval by Corporation Treasurer, Wilma Swango. Mrs. Peters moved to approve the report as submitted. Mrs. Hayes seconded. The Board's vote to approve the report as submitted was unanimous.

CLAIMS:

The following payroll and vendor claims were presented to the Board for approval in a motion made by Mrs. Hayes, seconded by Mr. Daugherty.

Payroll Claims: 04/25/2014 and 05/09/2014

Prewritten Claims: #455729-#46760; #46761-#46794

New Claims: #46795 - #46879; and #46880 - #46882

Mrs. Peters questioned claim #46766 in the amount of \$2,302.49 for the purchase of a TV for SCES. Mrs. Swango explained this was a big screen TV to be used for viewing camera surveillance. The Board voted unanimously to approve the claims as submitted.

OLD BUSINESS:

Retirement requests from Bonnie Fancher, Pam Jones, John Druba, Lynda McKenzie, Judy Cole, and Nancy Turner were approved at the April 21, 2014 meeting. Mrs. Fancher, Mrs. Jones, Mr. Druba and Mrs. McKenzie received awards from the Board in honor of their years of service to the Corporation. Judy Cole was unable to attend the meeting. The family of Nancy Turner was present to accept the award on her behalf.

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The 2014-2015 Jefferson-Craig Parent/Student Handbook was presented for first reading at the April 21, 2014 Board meeting. The handbook was unanimously approved by the Board as submitted in a motion made by Mrs. Hayes and seconded by Mr. Roberts.

A Proposed Bus GPS Policy, presented for first reading at the April 21, 2014 Board meeting, was unanimously approved by the Board with minor changes to the original submission in a motion by Mr. Daugherty, seconded by Mrs. Schroer. The policy is as follows:

The purpose of the Global Positioning System (GPS) tracking of SCSC School Buses is an effort to maximize the value of the SCSC's assets while reducing the cost of operating the School Bus fleet and providing a mechanism to monitor driving activities and behavior. The policy asserts that the GPS "can promote opportunities for greater accountability, employee safety and ability for SCSC to appropriately direct its resources. As such, SCSC may provide appropriate services to its students while ensuring accountability and safety of the student and employees."

Keeping the safety of the students ever in mind, the tracking data, showing the location, route and timing of the individual buses as they transport children across, sometimes remote areas of the county, will be kept confidential.

The system will allow supervisors to dispatch School Buses to maximize the efficiency of fleet, confirm or deny allegations of misconduct/abuse/traffic violations, and /or auto damage claims. This policy and the system are not intended to be punitive or used to monitor individual employees, although unsafe and unauthorized School Bus usage may lead to disciplinary action. The system will automatically generate a report of any School Bus that excessively speeds or has unusual amounts of idle time.

The policy also states that "any action to remove, alter, bypass, disconnect or otherwise affect the operation of any technology installed in any SCSC School Bus without the express prior approval of SCSC Administration may be grounds for discipline up to and including termination."

1.1 This Standard Operating Procedure (SOP) to be added to the Bus Driver Handbook and SCSC policies.

1.2 All employees authorized to operate SCSC School Bus will sign the bus drivers handbook wherein they acknowledge that the School Bus that they operate may be equipped with a GPS tracking device. The agreement will explain that the School Bus will be monitored for geographic location, speed, hours of operation and other related data relevant to the School Bus utilization. By signing this document the employee will agree to abide by all applicable Federal, State, and Local laws and regulations, as well as SCSC Policies and Procedures. Employees who operate a GPS equipped School Bus will undergo orientation of the system capabilities.

2.1 On the first Tuesday of each month, the Transportation Secretary or the back-up person for the Transportation Secretary will run a report of any School Bus that has operated at excessive speed or has unusual amounts of idle time. One copy of this report will be printed for each School Bus that was identified in the report. The Transportation Secretary will stamp the report confidential and send the report to the Transportation Director and Superintendent. They will review, investigate if necessary, consult with the Director of Human Resources, and determine the action warranted, if any. They will then forward the report attached to a memorandum either explaining the extenuating circumstances or taking appropriate personnel action, to the Department of Human Resources (DHR) for inclusion in the employee's Personnel file.

2.2 For vehicles driving faster than 10 miles per hour of any posted speed, a weekly report will be provided to the responsible Transportation Director and Superintendent for appropriate processing. They will be responsible for reviewing the reports and ensuring proper administration of this policy within SCSC. Any infractions may subject the employee to personnel action, pursuant to the seriousness of the offense, based on Safety concern for the children and public. When action is needed, they will also write their findings and determinations to be addressed with the employee.

3.1 Vehicle tracking report shall be deemed a matter of an individual's personnel file and not subject to requests from the public, and are therefore exempt from the Public Information Act (PIA).

4.1 Tampering with any GPS equipment in the vehicle is expressly prohibited and may subject the employee to disciplinary action in accordance with SCSC's Bus Driver's Handbook.

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5.1 Vehicles equipped with GPS tracking equipment shall have a decal located prominently within the vehicle's interior that reads: "GPS Enabled – Monitors Speed and Location".

6.1 Failure to comply with any or all of these terms may subject the employee to disciplinary action, relative to the seriousness of the offense.

7.1 Regular reports:

7.2 A summary of GPS Tracking will be reported every semester (December and June), to the School Board.

7.3 Superintendent to receive all accident reports.

7.4 The SCSC Business Manager is to receive report of accidents, idling time, students on route, hours driven by driver and mileage.

7.5 The SCSC Transportation Director will receive report of Track and Trace, School Bus Diagnostics and Driver Behavior.

7.6 SCSC bus mechanic to receive School Bus diagnostics report monthly and if something comes up that needs to be addressed prior to report, the SCSC Transportation Secretary will notify school mechanic.

7.7 Contract drivers to receive report of School Bus diagnostics report for buses they own. If something comes up that needs to be addressed prior to report, transportation secretary to notify contract driver as the information comes available. Contract driver may choose to have access to query the GPS system for the buses/routes they own.

7.8 Building Principals can request reports from the GPS system with the prior approval of the Transportation Director or Superintendent.

8.0 All complaints about or regarding the GPS system must be in writing and addressed to the Transportation Secretary. It will be her responsibility to document such complaints and address them with the Transportation Director, Superintendent, GPS Company, or other personnel as appropriate.

8.1 Beep codes for GPS and the Camera Codes will be provided to drivers to identify issues on their bus.

The Board voted unanimously to approve a corrected version of the Kindergarten Entrance Policy and Testing Procedures, presented for first reading at the April 21, 2014 Board meeting in a motion by Mrs. Peters and seconded by Mrs. Schroer. The policies are as follows:

ENTRANCE REQUIREMENTS:

- 1. A child shall be six (6) years of age on or before August 1st of the current year in order to enroll in the first grade.*
- 2. Kindergarten students must be five (5) years of age on or before August 1st of the current year.*
- 3. Pupils, upon entering the schools of Switzerland County School Corporation, shall be required to present a birth certificate or other satisfactory evidence of age.*
- 4. If, in the opinion of the Superintendent of Schools or his designated agent, any parent has attempted to gain entrance of his/her child or children to the schools of the Switzerland County School Corporation by circumventing the age date, the Superintendent or his agent may deny entrance to that child for the school year in question.*
- 5. Any child enrolled in another public school educational program whose parents move in the community may enroll in the same grade level on a trial basis in the schools of the Switzerland County School Corporation. This cannot be construed to include Switzerland County residents who enroll their children in another school corporation in order to circumvent the beginning age rule.*

APPEAL TO KINDERGARTEN AGE REQUIREMENT

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Under certain circumstances children may be admitted to kindergarten or first grade at an age younger than that normally required for enrollment. The school recognizes that a child's readiness for formal learning is an important consideration in determining when he/she should first be exposed to the demands that are made by the schools. Starting children in school prematurely, before they have reached a stage of maturity that allows them to meet these challenges confidently and achieve success, is recognized as potentially damaging. Damaging to the extent that, by delaying entry for a full year, the developmentally advanced child, by the time he/she finally enters school, will likely be far advanced beyond his peers. Consequently, he/she may find himself/herself bored by classroom activities that are geared to be challenging to the majority of his classmates. In order to be considered for early admission to school, it is expected that the child will demonstrate definitely advanced developmental maturity for his or her chronological age. To this end, the criteria listed below will be applied in evaluating the child's potential for success in school. These standards have been intentionally designed to be quite difficult to pass, in fact it could be expected that probably no more than 5% to 7% of all children could successfully meet all of these criteria. The reason for establishing the standards at such a high level is simply to lend a very high degree probability to the idea that the child who does enter early will, in fact, have a successful, positive first exposure to school. To establish lower standards, and then have children possibly meet with failure and frustration, would be destructive and self-defeating.

Age: The child's birthdate should be on or before October 1 of the current year to be considered for early entrance.

*Consideration: **The child must pass the Kindergarten Entry Exam with a 90% or higher to be considered for advanced assessments.***

Ability: The child must have an IQ of 125 on a standardized, individually administered, measure of intelligence.

Academic Skills: The child must demonstrate academic or pre-academic readiness skills resulting in a standard score of 125 on a standardized, individually administered measure of academic achievement.

Fine Motor Skills: The child must demonstrate fine-motor skills (hand-eye coordination and perceptual skills) at least equivalent to those considered average to children normally entering school. This will be objectively measured by standardized, individually administered test of perceptual motor development.

Personal Independence: The child must possess and routinely demonstrate self-help skills considered average for children normally entering school, i.e., must have necessary skills in dressing, independent toileting, feeding, and mobility. This will be measured by a standardized test such as the Alpern-Boll developmental profile and by subjective observations survey.

Social Skills: The child must possess social interactive skills considered average for children normally entering school. This will be objectively measured by a standardized test such as the Vineland Social Maturity Scale and by subjective observation of the child's social interactions with peers and adults. Additionally the child must demonstrate a willingness to separate from the parent for extended periods.

Communication: The child must demonstrate oral communication skills considered average for children normally entering school. This will be objectively measured using standardized language tests such as the Peabody Picture Vocabulary Test and subjectively measured using observation and interaction.

All of the above criteria will be considered to have roughly equal importance in deciding whether or not to recommend the child to the School Board for early admission. A significant deviation on any one of the criteria will probably result in recommendation against early admission. Each criterion is an important measure of the child's readiness for school. Failure on any one of them would clearly endanger the probability of the child having a positive first experience with school

The cost of any and all testing shall be the responsibility of the parent or guardian.

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SCSC PROCEDURES 6.0-5

The following step by step procedure will be used in determining which children might be recommended for early admission. It is up to the parent to initiate the procedure by making contact with the school administration.

- 1. The parent makes contact with the superintendent or the director of Special Education to express interest in having their child considered for early admission.*
- 2. An appointment will be made with a kindergarten teacher to give the Kindergarten Entrance Exam. If the child scores a 90% or higher on the exam, he/she will be recommended for higher standardized testing by the Special Education Department.*
- 3. A personal appointment will be made with the director of Special Education to discuss the matter further, obtain written consent for formal psycho-educational evaluation of the child, and make arrangements for the evaluation to occur.*
- 4. The child will be evaluated by a school psychologist. This evaluation will consist of a variety of formal and informal tests, and will require from 2 to 3 hours to complete. We prefer that the testing take place in the school building. Testing with the child will be conducted with the parent outside of the testing environment. Besides testing the child, the psychologist will probably want to ask the parent a series of questions regarding the child's behavior and abilities.*
- 5. After the testing phase is completed, (allow 1 to 3 weeks), a case conference will be scheduled with the parent to discuss the results. The time lapse will give the psychologist time to score the tests, prepare his reports and generally be well prepared to present the parent with accurate information. The case conference will include the parent, the psychologist, the director of Special Education, and possibly the kindergarten or first grade teacher, and building principal. We will discuss the student results and observations honestly, and will be prepared to reach a consensus as to whether or not the child should be recommended for early admission.*
- 6. After the case conference, a report will be prepared by the director of Special Education for the superintendent embodying the evaluation findings and the conclusions of the conference participants. A copy of the report will be maintained in the office of the Madison Area Educational Special Services Unit, and a copy will be provided to the parents. Depending upon the conclusions of the case conference, the superintendent will act in accordance with school policy.*

In the event that the case conference committee recommends early school admission for the child, the final decision regarding that recommendation will rest with the superintendent. In reaching a decision, the parent should anticipate that the Superintendent will take into consideration other facts that may bear on the decision. Facts such as: existing class size and student/teacher ratio; availability of adequate facilities; or other pertinent facts, may be weighed in the Superintendent's decision at the time.

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Early admission to kindergarten or first grade will make available to the child all programs and services normally provided to that class level. Early admission will not afford the child any service not normally provided.

If, after the child is admitted, it becomes apparent that the child is not making a satisfactory academic or social adjustment to the school, the teacher may exercise the option of recommending that the child's enrollment be discontinued.

Mrs. Peters made a motion to approve an Agreement with LANCER + BEEBEE, INC. for reconfiguration plans for the front and rear entrances of the High School, the Nurse's Station and the Attendance Secretary's office. Mr. Roberts seconded the motion and the Board's vote to approve the agreement was unanimous.

NEW BUSINESS:

Food Service Director, Gayla Bullock presented the Board with information regarding the status of the food service program. Mrs. Bullock explained that due to changes in state regulated dietary guidelines and changes to the federal free and reduced price meal requirements, a ten-cent increase in meal prices is necessary for the 2014-2015 school year. Mr. Deck moved to approve a ten-cent increase in the price of school lunches for the upcoming school year. Mrs. Peters made a motion to approve. Mr. Roberts seconded the motion. The Board's vote to approve was unanimous.

Mrs. Bullock presented the Board with information regarding a summer food service program she would like to see implemented this summer. It lasts 38 days until the end of July for any child under the age of 18 at three locations. More sites can be added if needed. To break even, the program will need 50 participants. The reimbursement rate from the state will be the same as for lunches. The breakdown on cost/employees is as follows:

- Gayla Bullock 3 hrs. per day 38 days @ \$19.96 per hr. = \$2,275.44
 - Crystal Higgins 3 hrs. per day 38 days @ \$10.71 per hr. = \$1,120.94
 - Jenny Bullock 3 hrs. per day 38 days @ \$ 8.87 per hr. = \$1,011.18
- Total = \$4,507.56 + FICA & PERF

Mr. Daugherty moved to approve the program. Mr. Roberts seconded. The Board's vote to approve was unanimous.

The following Extra-Curricular Activities Fundraisers were unanimously approved by the Board in a motion made by Mr. Roberts and seconded by Mrs. Hayes:

- Bowling: Bake Sale at First Friday Celebration, 5/12/14
- SCES Bracelet/T-shirt sales for JDRF Walk to Cure Diabetes, until 6/6/14
- SCHS Student Council Talent Show Proceeds for Corporation's Special Needs Classes
- SCES Video Tape & DVD Sales of Spring Musical for Music Department, 5/23/14

Jerry Clayton gave a presentation to the Board regarding the Music Department and the Indiana All-Star Marching Band. Members of the All-Star Marching Band include Jerry Clayton, Anna Lockwood, Alys Parr, Amanda Norfleet, Tyler Peelman, Rhea Dawn

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Powell, Alyssa Behrens, Destiny Brown, Chelsey Holyoke, and Chantel Baatz. Mrs. Beitzel and Mr. Grice gave power point presentations. Some of the highlights of the presentations included the Madison Community Concert Band, Dinner Theatre, and the upcoming Spring Concert on May 21, 2014. They also spoke about the great need for new uniforms.

Mrs. Hayes made a motion to move forward with the Blacktop Project as presented. Mr. Roberts seconded the motion. The Board's vote to approve the project was unanimous. All four schools, the Old Gym, and new Administration Building are included in the project.

Mr. Daugherty moved to approve the appointment of Wanda Benzing of Patriot to fill a vacated seat on the Switzerland County Public Library Board. Mr. Deck seconded the motion. The Board's vote to approve the appointment was unanimous.

The acceptance of the following grant funds were recommended for approval and acted on by the Board as follows:

- 2013-2014 Title 1 Grant Amendment:
Motion to approve: Mrs. Peters / Second: Mrs. Hayes / Vote: Unanimous
- Title IIA Improving Teacher Quality Grant:
Motion to approve: Mr. Deck / Second: Mrs. Peters / Vote: Unanimous
- \$24,940.00 Title I School Improvement Grant for Jefferson-Craig:
Motion to approve: Mrs. Peters / Second: Mrs. Hayes / Vote: Unanimous
- \$12,006.28 Excellence in Performance Grant for Switz. Co. Elem. School:
Motion to approve: Mr. Roberts / Second: Mr. Deck / Vote: Unanimous
- \$250 Donation from Kappa Kappa Kappa for Sixth Gr. Trip to Camp Livingston:
Motion to approve: Mrs. Hayes / Second: Mr. Daugherty / Vote: Unanimous
- \$500 Community Foundation of Switzerland County, Inc. Grant from the Women's Giving Circle to School/YMCA for Swim Team equipment:
Motion to approve: Mrs. Peters / Second: Mrs. Hayes / Vote: Unanimous
- \$402.50 Vevay-Switzerland County Foundation, Inc. Grant for Middle School's Sexual Assault Awareness program:
Motion to approve: Mrs. Hayes / Second: Mrs. Schroer / Vote: Unanimous
- \$1050 Vevay-Switzerland County Foundation, Inc. Grant for Middle School's Job Shadowing project:
Motion to approve: Mrs. Schroer / Second: Mrs. Peters / Vote: Unanimous

The 2014 Summer Marching Band Camp proposal was unanimously approved by the Board as submitted in a motion by Mr. Deck and seconded by Mrs. Hayes. Details are as

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follows:

**Switzerland County Marching Band Camp Proposal
Summer 2014**

Mrs. T. Beitzel, Director

Proposed band camp specifics per my conversations with Mrs. Wilma Swango and Mr. Goewert:

- Mrs. Beitzel's salary will be paid for 7 days at her regular teacher's salary as a Summer School teacher.
- Students will receive Summer School Credit.
- Students will receive lunch through the Summer School Program per Gayla Bullock.
- Staff's salary will be paid through the allocated ECA Summer Band Program fund of \$1415.00. (Personnel to be named at a later date.)

Jan Grace (To be Named) Tim Beitzel (To be Named)	o Brass/Marching Instructor o Woodwind/Marching Instructor o Percussion/Marching Instructor o Auxiliary/Flag Instructor	5 days, 30 hours @ \$10.71 = \$321.30 5 days, 30 hours @ \$10.71 = \$321.30 7 days, 42 hours @ \$10.71 = \$449.82 5 days, 30 hours @ \$10.71 = \$321.30	TOTAL \$1413.72 Surplus of \$1.28
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- Field Show drill and Music to will be paid for by Band Boosters.

Percussion Camp

- Date: 2 days in June, 2014 (Tentative dates June 16th & 30th)
- Time: 8:00am-2pm
- Location: SCHS

Band Camp

- Date: July 21-25, 2014
- Time: 8:00am-2pm
- Location: SCHS

Mrs. Peters moved to approve the streamlining of School Board Meetings to the website. Mr. Roberts seconded the motion. The Board's vote was unanimous.

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PUBLIC COMMENTS:

Mr. Truitt opened the floor to comments from the public.

The following persons spoke in support of the Band and Choir and told what the music department means to them as students, parents, and members of the community, while also voicing concerns about the future of the Fine Arts programs:

Jennifer Holyoke, Doug Compton, Sherry Maloney, Magnolia Clayton, Jonathan Grice, Stephen Hite, Brittany Minch, Stephanie Powers, Lisa Cunningham, Chelsey Maloney, and Chantel Baatz.

Mr. Jones and Mrs. Hayes assured them that all of the Board members support Choir and Band opportunities at both elementary schools.

James Martin addressed the Board regarding an incident at Camp Livingston involving a chaperone grabbing his son and throwing him down on a bed. He said he found out about the incident through social media. He wanted to bring this up because he feels parents should be notified immediately. He also felt this was enough for a man to be removed from the property. Mr. Martin said he feels the chaperone's actions were criminal. He said no one needed to go through this again. He said he heard that another student was also involved. He said he wanted the trip to Camp Livingston to continue. He feels it is a great trip. He just wanted to express his sentiments about the incident and the way he found out about it.

Hearing no further comments, Mr. Truitt closed public comments and the meeting continued.

PERSONNEL:

A retirement request from Susan Jill Cord was presented to the Board for approval. Mr. Daugherty moved to approve the request. Mrs. Schroer seconded. It was the understanding of one Board member that a person can retire and after thirty days from the effective date of the retirement, a person can apply and potentially be rehired as an employee. Mr. Jones agreed that this is possible, but there is no guarantee that anyone would be rehired in this manner. The Board's vote to approve the request was unanimous.

Employment recommendations for the 2014-2015 school year were presented and acted upon by the Board as follows:

- Veronica Buckler for MS Gr. 7 English (Adam Cole)
Motion: Deck / Second: Hayes / Vote: Unanimous
- Mark Dennis for Elem. Head Custodain (L. McKenzie)
Motion: Deck / Second: Schroer / Vote: Unanimous

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- Emily Schroeder for HS Integrated Chemistry, Physics, Chemistry (Fancher)
Motion: Hayes / Second: Schroer / Vote: Unanimous
- Michelle Hicks – 1 period to full time –
Motion: Hayes / Second: Daugherty / Vote: Unanimous
- J. Levi Simpson – HS Social Studies -
Motion: Hayes / Second: Deck / Vote: Unanimous

PROFESSIONAL LEAVES/FIELD TRIPS:

The following Professional Development Leave requests were presented and voted on by the Board as follows:

- S. Weales for IASP Summer Leadership Retreat in Nashville, IN, 6/9 & 6/10, 2014
Motion: Deck / Second: Hayes / Vote: Unanimous
- A. Dennis for AP Statistics Certification at Pike High School, 7/8-7/11, 2014
Motion: Hayes / Second: Peters / Vote: Unanimous
- Spoores, Ross, Bentz, Justice, McGarvey to 2014 ASCD Conf. on Teaching Excellence in Dallas, TX, 7/26-7/30, 2014
Motion: Peters / Second: Hayes / Vote: Unanimous

The following Field Trip requests were presented and voted on by the Board as follows:

- Band: Butler University in Indianapolis for Indiana All-Star Band in Indy 500 Parade, 5/23-24, 2014
Motion: Hayes / Second: Peters / Vote: Unanimous
- Archery Club: World Archery Tournament in Madison, WI, 7/10-13, 2014
Motion: Robers / Second: Peters / Vote: Unanimous

USE OF FACILITIES:

The following Use of Facilities applications were unanimously approved by the Board in a motion made by Mr. Daugherty and seconded by Mrs. Peters, contingent upon the provision of a Certificate of Liability:

- SCES Field & Restrooms: A. Brookbank for SC SAY Soccer practices, June through November, 2014
- SCHS Café: K. Collier for 4-H Queen Contest, Sunday, June 29, 2014

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ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)

Superintendent, Michael L. Jones, made the following announcements:

- Next Endowment meeting on Tuesday, May 27, 2014, at 5:00 P.M. at Admin. Offc.
- Next Regular Board meeting will be held on Monday, June 16, 2014, at the Administration Office at 5:00 PM.
- Superintendent/Community Discussion Meeting @ 6:00 PM, Thursday, June 19, 2014 at the Florence Firehouse.

BOARD REPORT AND COMMENTS:

Mrs. Peters asked if it is known what caused the gym leak at the High School. Mr. Goewert reported that there is a hole in the roof and it is his hope that it is now fixed. Mrs. Peters asked if the cost of the repair is covered under warranty. Mr. Goewert was unsure about that.

Mrs. Peters asked about the bleachers at the Middle School. Mr. Druba reported that everything possible was being done to make it right.

Mrs. Hayes felt the summer program to feed the children was great. She said she was all on board with assisting the music program.

Mrs. Schroer thanked the students and parents for coming in and voicing their concerns. She appreciated their enthusiasm.

Mr. Daugherty reiterated his stance that respect needed to be shown when someone passes away by lowering the U.S. flags.

Mr. Daugherty mentioned that Mr. Roberts had ideas for the framing and matting of pictures or drawings to be given to retiring individuals.

Mr. Daugherty said that an Endowment Request for a Tek Sled was presented at their last Endowment meeting. He said every year, the Endowment loses money to inflation. He voiced his concern that requests have gone from long term items to short term items and stated that the primary plan is to pay debt service and book rental fees.

Mr. Daugherty said at the last grounds meeting, the results of bad winter conditions were discussed. He feels the sports fields grass problems are solvable.

Mr. Daugherty wanted to air the fact that he knew there were rumors floating around that just were not true. He stated that the Board has never discussed doing away with a music position and/or programs.

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ADJOURNMENT: (6:38 P.M.)

The Board voted unanimously to adjourn the meeting in a motion made by Mr. Roberts and seconded by Mr. Daugherty. The meeting was so adjourned.

Andy Truitt, President

Nancy Peters, Vice President

Josh Deck, Secretary

Wayne Daugherty, Member

Tammy Hayes, Member

William Roberts, Member

Laura Schroer, Member