

September 17, 2012

**SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE SEPTEMBER 17, 2012
EXECUTIVE SESSION BOARD MEETING 4:00 PM
REGULAR SCHOOL BOARD MEETING 5:00 PM**

The School Board of Trustees met before the regular public meeting for an Executive Session beginning at 4:00 p.m. at the Switzerland County Administration Office to discuss a job performance evaluation of an individual employee.

The Board members present were Mr. Phipps, Mr. Daugherty, Mr. Roberts, Mrs. Peters, Mr. Truitt and Mr. Waltz. Mrs. Moore was unable to attend. Michael L. Jones, Superintendent, School Board Attorney, Ron Hocker and Matthew Hocker were also in attendance.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

Upon conclusion of the discussion, the Executive Session meeting was adjourned.

CALL TO ORDER AND PLEDGE TO THE FLAG:

Mr. Phipps called the regular meeting to order and led those in attendance in the Pledge to the Flag.

ATTENDANCE:

Board members in attendance were Mr. Phipps, Mr. Daugherty, Mr. Roberts, Mrs. Peters, Mr. Truitt and Mr. Waltz. Mrs. Moore was unable to attend.

Others in attendance were Michael Jones, Wilma Swango, Janet Daugherty, Ron Hocker, Matt Hocker, Sally Weales, Josh South, Gerry Peters, Vicki Koons, David Todd, Tony Spoore, Tammy Bevis, David Snider, Brooke Sullivan, Gayla Bullock, Todd Reese, Stephanie Brafford, Joe Morling, Terry and Chrissy Elzy, Tonya Snider, Sara Hankinson, Lisa Fisher, Phillip Barlowe, Brandi Bills, Blake Taylor, Laura Wentworth, Colleen Lay, Christopher McAlister, Jr., Nicole Tatum, Carol Covington, Betty Hayes, John Bladen, Christina Bladen, Sarah Garland, Mary Ann Jones, Shawn Brabant, Sharon Hansel, Rosemary Bovard, Kathy Williams, Christine Douglas, Ginna Watson, Michael Ellis, Ashley Hall, James Richards III, Adam Pietrykowski, Diana Land, Tim Land, Travis Peelman, Neil Washnock, Latasha Whipple, Karey Stockliff, Melody Reys, Christina Phelps, Crystal Otter, Jeanne Harris, Ronnie Harris, Andrea Miller, Deborah Byrd, Charles Peelman, Rio Gonzalez, Devin Harris, Dennis Roark, Tammy Hayes, Hunter Hayes, Casper Stow, Patrick Stow, Thomas Stow, Noel Kinney, Dennis Scudder, Michayli Scudder, Chastity Scudder, Regan Kelso, Chris Mattox, David Harris, Jessica Nobbe, Kathryn Earles, Tasha Rose, Brandon Griffith, Carson Griffith, Aiden Griffith, Tye Sullivan, Kelly Roark, Chuck Marple, Darlene Marple, Dalton Roark, Kobe Roark, Cassie Denning, Chris Denning, Dickie Romans, Olesha Romans, John Sieglitz, Ryan Jesop, Troy Simpkins, Alex

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Hocleet, Shellie Fowler, Matt Levell, Rob Banta, Leann Dalton & Colton Brown, Rick Wallace, Rick Lewis, Ruth Lohide, Martha Bladen, Rhonda Pennington, Carol Smith, Orelea Drounette, Bonnie Fancher, Greg Curlin, Sean McGarvey, Josh Deck and many youth football players.

ADOPTION OF AGENDA:

Mr. Jones made the recommendation that the Board approve the agenda with some additional items added: H.1.2. Additional Fundraisers; K.4. Contract Approval; I.1. SCE, MS, JC School Improvement Plans; I.6. Authorize Scissor Lift Loan to Co. and move Public Comments after Claims. Mr. Roberts approved the agenda, second by Mr. Truitt and motion passed unanimously.

APPROVAL OF MINUTES:

Motion was made by Mrs. Peters, second by Mr. Truitt to approve August 20, 2012, minutes as submitted. Motion passed unanimously.

FINANCIAL REPORT:

Mr. Daugherty made the motion to approve the July 2012 financial report, second by Mr. Waltz and motion passed unanimously. Mrs. Swango stated that under the Debt Service the revenue has been received in from Endowment which increased the cash balance in July.

CLAIMS:

Payroll for 8/31/12 and 9/14/12 plus claims #43254, 43368, 43396, 43369 thru 43392, 43367, 43517 thru 43525, 43516 transfer to MainSource, 43561 transfer to MainSource, 43552 thru 43560, 43563 thru 43627 were presented. After discussion, Mr. Waltz made a motion to approve, second by Mr. Daugherty and motion passed unanimously.

PUBLIC COMMENTS:

Due to the large number of people attending the board meeting to talk about starting football, Mr. Phipps moved the public comments ahead of Old Business. Several people spoke concerning the large number of parental supporters to start the process of getting football. Some of the benefits are helping the economy, discipline, work ethics, increase in enrollment, community involvement and comradary of the athletes. Ryan Jesop mentioned that several coaches on staff would be interested in coaching including himself. Mr. Jones suggested Mr. Phipps appoint a committee of 3 school board members, David Todd, AD plus Gregg Goewert, H.S. Principal. Mr. Phipps appointed Wayne Daugherty, Vern Waltz and Bill Roberts to this committee. He also would include any outside adult or staff who may want to be part of the committee. They are to explore costs, availability of fields and funding, etc. The results of the study will determine if it is feasible to start the football process. Mr. Jones and the Board

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thanked the football supporters and the young football players for coming to express their commitment to starting the football team at Switzerland Co. High School.

Rosemary Bovard stated she had noticed at the High School out of 130 shrubs, 76 are dead and 54 are in bad shape. The flowers are shot and 2 trees are dead. At the Middle School, out of 108 plants, 72 are dead. Ms. Bovard stated that everything should be torn out, the soil needs to be amended and the new landscaping should include plants/shrubs that can take the sun. They should not be planted too closely to allow room to grow. She thought the Ag. students could volunteer and she, along with others, could help to get this completed. Mr. Phipps stated the grounds committee would be meeting on Tuesday and would look into the situation.

OLD BUSINESS:

Five additional fundraisers were presented:

- Senior Class – haunted house on 10/27, 2012 for senior dinner expenses
- Senior Class – dodge ball tournament on 11/10, 2012 for senior dinner expenses
- Senior Class – staff vs students volleyball tournament, March, 2012 for class expenses
- Key Club – bake sale on 10/6
- Key Club – collection for dog food for animal shelter 9/12-30.

Mr. Daugherty made a motion to approve, second by Mr. Truitt and motion passed unanimously.

NEW BUSINESS:

Since this is not a rewrite year, the 2012-2013 School Improvement Plans were only updated. The High School passed their accreditation by North Central. Bonnie Fancher stated they had revised, updated, set goals for their plans. Mr. Waltz made a motion to approve, second by Mrs. Peters and was passed unanimously.

Mrs. Pennington then stated Mr. Ross has inserted things in the Jeff Craig School Improvement Plan plus updated and also continued the plans. Mr. Ross is also the Corporation test coordinator with no designated help. Mr. Truitt made a motion to approve, second by Mr. Waltz and motion passed unanimously.

Mrs. Weales stated they had updated their plan and also researched other schools to get some new ideas. Mr. Truitt made a motion to approve Switzerland Co. Elementary School's School Improvement plan, seconded by Mr. Roberts and motion passed unanimously.

Mr. Spoores, Switzerland Co. Middle School, stated they have updated some of their School Improvement plan and have also been meeting to study plans for the future. A motion to approve made by Mr. Daugherty, second by Mr. Truitt was passed unanimously.

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Indiana Code 2020-7 established a method to award a high school diploma to honorably discharged veterans who did not receive a high school diploma because they joined the military before graduating. Mr. Edward Wayne Trinkle has requested such a diploma. Mr. Truitt made a motion to approve the diploma, second by Mrs. Peters and motion passed unanimously.

A bus route modification for route #63 is necessary due to picking up an additional student which will increase the distance 1 mile per day. The start date is Aug. 27 through September 14, 2012. Mr. Truitt made a motion to approve, second by Mr. Waltz and motion passed unanimously.

Mr. Truitt made a motion to approve the RISE evaluation model for Principals and Assistant Principals, second by Mr. Waltz and motion passed unanimously.

The following Endowment requests were received for approval:

- \$25,000.00 for Outdoor Lab at Switzerland Co. Elementary School. Mr. Jones stated this is a cooperative between the school corporation and Farm Bureau and will be used by both elementary schools. Rick Lewis stated that this amount would cover the 2 restrooms and 3 learning shelters and a storage building built by next spring out by the woods. Donations so far have already covered the driveway. Also a contest to name the area will be decided at the Oct. 9th Farm Bureau board meeting. It will be used mainly for mathematics and science. Mr. Roberts made a motion to approve the endowment request, second by Mr. Truitt and motion passed unanimously.
- Rhonda Pennington and Martha Bladen requested \$4,695.00 from the Endowment Corporation for Story Fest. The program is to promote reading, literature and the arts. The students will receive an autographed book to keep plus each elementary school will receive a complete set of books for the library. Mr. Truitt made a motion to approve the request for \$4,695 in case the additional funding of \$1500 was not received from other sources. Mr. Roberts seconded the motion and the Board's vote was unanimous.

Switzerland County wants to borrow the Scissor Lift from the School Corporation and according to Hummel Insurance Group, it is acceptable as long as there is a "hold harmless agreement" between the two entities with a "waiver of subrogation" and a certificate of insurance from the County listing us as an additional insured. Mr. Daugherty made a motion to approve, second by Mr. Waltz and motion passed unanimously.

The 2012-2013 teachers' master contract was discussed. Mr. Hocker stated the new contract would be on a point system and not all teachers would receive the same amount. The point system would be based on education, experience and evaluations. Teachers would receive 2.17% on base salary this year. The Corporation will provide \$100,000.00 for salaries now and \$20,000.00 based on criteria and academic needs of students. Mr. Truitt made a motion to approve the Master Contract with Switzerland Co. Classroom Teachers Association for the 2012-2013 school year. Mrs. Peters seconded the motion and motion passed unanimously.

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The Board then took a 5 minute break.

PERSONNEL:

Mr. Roberts made a motion to waive the notice requirement stated in the teachers' contract in order to approve the severance benefits for Mike McClure's family. Mr. Daugherty seconded the motion and it passed unanimously.

Kathy Williams was recommended as a Corporation bus driver for the 2012-2013 school year. Mr. Truitt made a motion to approve, second by Mrs. Peters and motion passed unanimously.

Brooke Sullivan was recommended for the Switzerland Co. Elementary Cafeteria Secretary. Mr. Truitt made a motion to approve, second by Mr. Waltz and motion passed unanimously.

Adam Pietrykowski was recommended for the Social Studies position at Switzerland Co. High School for 2012-2013. Mr. Waltz made a motion to approve, second by Mr. Truitt and motion passed unanimously.

PROFESSIONAL LEAVE/FIELD TRIPS:

G.Curlin/K.Woolston request to take 12 students to Indianapolis for National FFA Convention on Oct. 24-27. Mr. Truitt made a motion to approve the field trip, second by Mr. Roberts and the vote was unanimous.

Mrs. Beitzel requests to take 61 marching band students and flag corp to Floyd Central on 9/22/12 to observe their band. Both Mrs. Beitzel and Mrs. Sebree plan to attend the field trip with some other parent chaperones. Motion to approve was made by Mr. Truitt, second by Mr. Roberts and motion passed unanimously.

USE OF FACILITIES:

SCES – Matt Levell for SC Youth Soccer on Tuesday, Oct. 2, 2012 5:00-9:00 PM

SCHS – Rita Sullivan (by Sharon Hansel) requests HS gym for Vietnam Veteran Recognition Program on Sunday, Nov. 11, 2012 from noon to 5:00 PM

SCHS Café – Tom Conroy for Switzerland Co. Democrat Fish Fry on Saturday, Oct. 20, 2012, 5:00-9:00 PM

Mr. Daugherty made a motion to approve, second by Mr. Truitt. Motion passed unanimously.

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ANNOUNCEMENTS AND REPORTS (SUPERINTENDENT):

Superintendent, Michael L. Jones made the following announcements:

- Next Endowment meeting on September 27, 2012 at 5:00 PM.
- Next Special Board Meeting on October 1, 2012 at 5:00 PM (Budget Hearing)
- Next Regular Board Meeting on Oct. 15, 2012 at 5:00 PM (Budget adoption – QUORUM NEEDED)
- Grounds Committee meeting tomorrow, Tues., 9/18/12 @ 9:30am in the Board Room
- 9/14/12 was Count Day. Preliminary count – 1407. Last year – 1351.5 Pre-K not included. This is an increase of 55½ students. This is what our state funding is based on.

BOARD REPORT AND COMMENTS:

Mr. Daugherty said he had several concerns and they are:

Gayla Bullock's contract was to be modified in 2 years and he asked if it had been done. He had gotten some calls concerning the size of the cafeteria at SCE to see if it would be large enough to house the additional 6th graders and also if kitchen modification included overhead exhaust fans and both were answered yes. He also stated that since there were 14 people running for the 4 board seats, he suggested they have a separate forum from the politicians. Mr. Jones said there would need to be another sponsor.

Mr. Daugherty thought there should be a cutoff date for agenda items as the agenda is constantly changing. Unless the item is an emergency item, any item after that date would be put on next month's agenda. When groups such as the softball team were recognized, he thought the team members should have been presented with possibly a small medallion.

Mr. Daugherty said all new equipment, fields or facilities such as outdoor classroom must be maintained or spending all of the money spent will be wasted. He asked Wilma if she would provide the grounds committee with a list of new mowing equipment purchased. He also commented on the 9/11 ceremony at Patriot. It was an impressive ceremony and he appreciated Mr. Jones' speech.

Mr. Waltz also agreed that it was an impressive ceremony celebrated in Patriot, IN on Patriot's Day.

Mrs. Peters wanted to point out to Greg Curlin the contract having the adaption that he wants to modify says Nov. 15 but we are hustling for the board meetings. Mr. Curlin said he thinks they are good because they have the Academic Performance part that we have people already recognized and any alternations within does not change points. Mr. Curlin thought this would happen by the end of September.

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Mr. Truitt stated he wanted to make sure if football was started that the present staff should not have to take on more responsibilities because spreading themselves thinner would hurt the present programs.

ADJOURNMENT: (7:10 PM)

Mr. Roberts made the motion to adjourn, second by Mr. Truitt and motion passed unanimously.

James Phipps, President

Wayne Daugherty, Member

William Roberts, Vice President

Nancy Peters, Member

(UNABLE TO ATTEND)
Tonya Moore, Secretary

Andy Truitt, Member

Vernon Waltz, Member