

May 14, 2012

**SWITZERLAND COUNTY SCHOOL CORPORATION**  
**MINUTES OF THE May 14, 2012**  
**EXECUTIVE SESSION BOARD MEETING      4:00 P.M.**  
**REGULAR SCHOOL BOARD MEETING      5:30 P.M.**

The School Board of Trustees met before the regular public meeting for an Executive Session beginning at 4:00 p.m. at the Switzerland County Administration Office to receive information about and interview prospective employees in compliance with I.C. 5-14-1.5-6.1(b)(5) and I.C. 5-14-1.5-6.1(b)(6)(B), to discuss, before a determination, the individual's status as an employee.

The Board members present were Mr. Phipps, Mr. Daugherty, Mrs. Moore, Mrs. Peters, Mr. Roberts, Mr. Truitt and Mr. Waltz. Dr. Elizabeth T. Jones, Superintendent; School Board Attorney, Ron Hocker, Matthew Hocker were also in attendance.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

The Executive Session adjourned.

**CALL TO ORDER AND PLEDGE TO THE FLAG:**

Mr. Phipps called the regular meeting to order and led those in attendance in the pledge to the flag.

**ATTENDANCE:**

Board members in attendance were Mr. Phipps, Mr. Daugherty, Mrs. Moore, Mrs. Peters, Mr. Roberts, Mr. Truitt and Mr. Waltz.

Others in attendance were Dr. Elizabeth T. Jones, Wilma Swango, Mona Crabtree, Ronald Hocker, John Druba, Greg Curlin, David Todd, Tony Spoores, John Sieglitz, Angela Grubbs, Michael Jones, Rhonda Pennington, and Pat Lanman.

**ADOPTION OF AGENDA:**

Mrs. Moore made a motion to approve the agenda with the addition of an employment recommendation under Personnel.

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**NEW BUSINESS:**

The Board heard information regarding the position of Athletic Director from the current High School's A.D./Assistant Principal, David Todd and from Middle School A.D./Dean of Students, Tony Spoores. Mr. Todd explained that one of the reasons he is undecided as to what he wanted to do at this point is that the Athletic Director position is almost a full time position. He said because of new guidelines from the State, requiring more time to be spent on RISE evaluations, he feels there is not enough time to do the disciplining duties required from the Assistant Principal position, as well as doing the scheduling of events, and overseeing all of the athletic events and programs as Athletic Director. Mr. Spoores said the State keeps adding to the load of responsibilities. Mr. Todd said the A.D.'s job wasn't just about scheduling gyms and was a lot more involved than it used to be. Mrs. Peters said she knew the RISE system seemed overwhelming and asked what other schools are doing. Mr. Todd said around the State, others are voicing the same concerns. Mr. Waltz said he felt that was one of the toughest jobs in the corporation. Mr. Phipps said the Board would take their comments under advisement and after the hiring of the Superintendent and the High School Principal, will try to resolve some of the issues.

**PUBLIC COMMENTS:** None.

**PERSONNEL:**

A motion was made by Mr. Waltz to approve the hiring of Michael Jones as Superintendent of the Corporation for three years with the current Administrative salary and benefits, to begin July 1, 2012. Mrs. Moore seconded the motion. Mr. Phipps said there has been an exhaustive search for the person to fill the Superintendent position. Mr. Daugherty said he has known Mr. Jones for 32 years and believes he has a broad range of knowledge about how things work. Mr. Jones said he has lived in Switzerland County since 1963 when he was in first grade at Patriot. He said it is going to take a little while to adjust to the idea that he is now the Superintendent. He stated he was very humbled and pledged to continue to work as a team, just in another role, to make great strides for the Corporation. The Board's vote to approve the employment as stated in the motion was as follows: AYES: Phipps, Waltz, Moore, Daugherty, Peters, Roberts. NAYS: Truitt.

**ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)**

Superintendent, Elizabeth Jones made the following announcements:

- Next Regular Board Meeting on Monday, May 21, 2012
- Next Endowment Meeting: Tuesday, May 22, 2012 at 5:00pm

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### **BOARD REPORT AND COMMENTS:**

Mrs. Peters said she would like to see the Administrator's evaluations for the year, as well as their contracts. She said she also wanted to see a survey that would at least give the Board some feedback from the staff and wanted to offer them an opportunity to evaluate their Administrators.

Mr. Truitt said we should not stop thinking outside the box about evaluations.

Mr. Druba said he wanted to let the Board know he did not like the idea of an outside evaluator for the simple reason that they would not know his teachers like he knew them and felt this would be a detrimental factor.

Mrs. Swango said she wanted to say one thing about the Capital Projects Plan. She said the bottom line is that everything that is on the list for each school that is not absolutely necessary needs to be postponed so that funds are available for the SCES building project. She said everyone's cash balance is going down, but in 2014 we should be back on track.

Mrs. Moore said she appreciated all of the time and effort the Administrators put forth. She thanked Mr. Todd for all of the things he did for the kids.

Mr. Waltz congratulated Mr. Jones on his new position and said he had good people to work with.

Mr. Daugherty said next year, with the building project, we need to tighten our belts. He said we will do what needs to be done and postpone the rest. He said we could wait on the High School windows and the paving of the bus lot. He asked if the Corporation was still paying for going to the post office. Mrs. Swango said mileage was being paid to those persons who were taking mail to the post office. Mr. Daugherty also asked how the mowing was being handled at East Enterprise. Mrs. Swango said the weed eating is being done by someone else and Louis Peelman is doing the mowing. She said Randy handles the mowing of the Vevay campus.

Mr. Daugherty said he thought the Board needed to do something for Steven Konkle to recognize all that he has done for the softball program. He said Mr. Konkle has done so many things for many years free of charge and felt he needed to be rewarded somehow.

### **ADJOURNMENT:**

Mr. Truitt moved to adjourn the meeting. Mrs. Moore seconded and the vote was unanimous. The meeting was so adjourned. (6:10 p.m.)

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James Phipps, President

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Wayne Daugherty, Member

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William Roberts, Vice President

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Nancy Peters, Member

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Tonya Moore, Secretary

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Andy Truitt, Member

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Vernon Waltz, Member