

May 3, 2012

SWITZERLAND COUNTY SCHOOL CORPORATION
MINUTES OF THE May 3, 2012
EXECUTIVE SESSION BOARD MEETING 8:00 A.M.
REGULAR SCHOOL BOARD MEETING 9:00 A.M.

The School Board of Trustees met before the regular public meeting for an Executive Session beginning at 8:00 a.m. at the Switzerland County Administration Office to receive information about and interview prospective employees in compliance with I.C. 5-14-1.5-6.1(5).

The Board members present were Mr. Phipps, Mr. Daugherty, Mrs. Moore, Mrs. Peters, Mr. Truitt and Mr. Waltz. Mr. Roberts was unable to attend. Dr. Elizabeth T. Jones, Superintendent; School Board Attorney, Ron Hocker, Matthew Hocker were also in attendance.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

The Executive Session adjourned.

CALL TO ORDER AND PLEDGE TO THE FLAG:

Mr. Phipps called the regular meeting to order and led those in attendance in the pledge to the flag.

ATTENDANCE:

Board members in attendance were Mr. Phipps, Mr. Daugherty, Mrs. Moore, Mrs. Peters, Mr. Truitt and Mr. Waltz. Mr. Roberts was unable to attend.

Others in attendance were Dr. Elizabeth T. Jones, Wilma Swango, Mona Crabtree, Ronald Hocker, Dan Noel, John Druba, Greg Curlin, and David Todd.

ADOPTION OF AGENDA:

Mrs. Moore made a motion to approve the agenda with the addition of a grant approval under New Business and a contractual offer under Personnel.

APPROVAL OF MINUTES:

The Board unanimously approved the minutes of the meeting of April 09, 2012 in a motion by Mr. Daugherty, seconded by Mrs. Moore.

May 3, 2012

CLAIMS:

Mrs. Moore moved to approve Vendor Claims #42781 through #42809; voided #42899; #42812 through #42914, and #42916 through #42932, as well as Payroll Claims for 4/27/2012. Mr. Daugherty seconded the motion and the Board's vote to approve the claims as submitted was unanimous.

NEW BUSINESS:

Mr. Truitt moved to approve a BPA Grant from Vevay-Switzerland County Foundation, Inc., in the amount of \$2500 for their 2012 National Leadership Conference expenses. Mrs. Peters seconded the motion. The Board's vote to approve the grant was unanimous.

PUBLIC COMMENTS: None.

PERSONNEL:

A motion was made by Mr. Truitt to approve the employment of Jonathan Grice as a Music teacher for the 2012-2013 school year, and was seconded by Mrs. Peters. Mr. Druba said there were twelve applications that were reviewed by the committee and the vote was unanimous to hire Mr. Grice. Mr. Druba said Mr. Grice had tremendous qualifications. The Board's vote to approve the employment was unanimous.

The Board's vote to approve the resignation of Agriculture teacher, Aaron McKim, in a motion made by Mr. Daugherty and seconded by Mr. Waltz. Mrs. Moore said this was a hard resignation to accept as Mr. McKim brought a lot of knowledge to the program and was a great fit with Mr. Curlin.

Mr. Truitt made a motion to approve Cheryl Shampoe to receive the balance of Mrs. Swetland's French Club stipend as she is finishing the school year as the club's sponsor. Mrs. Moore seconded the motion and the vote was unanimous.

Mrs. Peters moved to approve the ECA recommendation of Adam Cole to coach the Boys and Girls Varsity Cross Country teams for the 2012-2013 school year. Mr. Waltz seconded the motion. Mr. Daugherty said he was in disagreement with one person coaching both teams since they are going on at the same time. He said he had nothing against Mr. Cole. Athletic Director, David Todd said there was a voluntary assistant who was actually a staff member and thought the Head Coach shared his pay with the assistant. Mr. Daugherty said he was okay with that compromise. The Board's vote to approve the recommendation was unanimous.

Mr. Truitt made a motion that the Board instruct Mr. Hocker to extend an offer to Dr. Sager to be the Corporation's Superintendent beginning June 1, 2012 for three years at a beginning salary of \$107,120.05 plus those standard benefits called for in the Board's policy, except for retirement and health care, and in their stead, to offer other benefits

May 3, 2012

such as a moving allowance, travel allowance, technology allowance and an annuity, all having a total cost to the Corporation of \$43,000.00. Mrs. Moore seconded the motion and the vote was unanimous.

USE OF FACILITIES:

The Board voted unanimously to approve the Use of Facilities application for the Switzerland County Elementary School Cafeteria to be used for a Dickerson Benefit from 5:00pm to 9:00pm on June 9, 2012 with the waiver of fees in a motion made by Mr. Truitt and seconded by Mr. Waltz.

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)

Superintendent, Elizabeth Jones made the following announcements:

- Special Board Meeting: Monday, 5/07/12, 4:00pm
- Next Regular Board Meeting on Monday, May 21, 2012
- Next Endowment Meeting: Tuesday, May 22, 2012 at 5:00pm

BOARD REPORT AND COMMENTS:

Mrs. Moore asked if the sixth grade is still taking their class trip. Dr. Jones said the Endowment agreed to provide \$3000 to fund the trip to Camp Livingston and it was scheduled for next Wednesday.

Mrs. Moore said she also wanted to mention to Mr. Noel that the St. Jude's Walk has been postponed so the track will not be needed until around September. Mr. Todd asked that she contact him prior to the time since that was during Soccer season. Mrs. Moore said she would give him ample notice.

Mrs. Peters said she would like to see the Board approve a policy regarding cameras on all buses as well as applications for those wishing to speak to the Board during Executive Sessions and something like a sign-in sheet for Public Sessions. Mr. Daugherty agreed that this would give them an idea of the nature of their request as well as having some written record of their request for any follow-up.

Mr. Waltz said he wanted to say that he realized young teachers are worrying that they are going to stay at the same salary for years and years due to the RISE evaluation system and he just does not think it will shake out that way. He said he hoped their apprehensions would be assuaged.

Mr. Druba said if a teacher receives an Ineffective Rating one year from him, the following year, Mr. Spoores will evaluate, so it is very to the teacher that way.

Mr. Daugherty said he hoped the teachers knew the local School Board is not making these decisions and that these dramatic changes are originating from the State.

May 3, 2012

Mrs. Moore thanked the staff members for coming since she knew they were extremely busy right now. She asked if the Internet being down when ISTEP testing was going on the day before had affected them. Dr. Jones said time will be an issue, but she had spoken with Wes Bruce from the IDOE who felt the data will probably still be there and everything will be fine.

ADJOURNMENT:

Mr. Truitt moved to adjourn the meeting. Mrs. Moore seconded and the vote was unanimous. The meeting was so adjourned. (10:15 a.m.)

James Phipps, President

Wayne Daugherty, Member

Unable to Attend
William Roberts, Vice President

Nancy Peters, Member

Tonya Moore, Secretary

Andy Truitt, Member

Vernon Waltz, Member