

## **SUPERINTENDENT'S ACTION PLAN**

1. Get the corporation finances in order.
2. Work with the Board to rebuild community confidence in the school system and improve community relations.
3. Coordinate and revise the current curriculum to insure that all students can read and do math computation prior to graduation.
  - SCMS has failed AYP 2 years in a row
  - SCHS is on academic watch
  - Revamp current Special Education Inclusion plan
4. Re-evaluate our high school curriculum in order to adequately prepare our students for the workforce
  - We know that over half of our seniors do NOT go on to college therefore we need to prepare them for good jobs - beyond entry level.
  - Expand our technology instruction to align with industry standards and other jobs.
  - Collaborate with Honda, Dow Corning etc. What do our students need to know to get quality jobs? (Over half of our residents work outside the county.)
5. Work toward better discipline at the high school and middle school
  - Support teachers by removing discipline problems from the classroom
  - Eliminate student disrespect to faculty & peers; zero tolerance for bullying
  - Institute programs at the early grades that teach respect

## 6. Improve Staff Morale

- Systematically communicate with the staff
- Make sure everyone (including Board, administrators, teachers, and non-certified staff) knows our target areas for school improvement.
- Develop a corporation curriculum committee with representatives from each building.
- Weekly walk through each building recognizing teachers' efforts. Teachers want to know that the superintendent is interested in what they are doing.
- Regularly be on bus duty at the schools and have lunch in the school cafeterias.