

SWITZERLAND COUNTY SCHOOL CORPORATION
Minutes of the
December 15, 2008
EXECUTIVE SESSION BOARD MEETING
6:30 P.M.
REGULAR SCHOOL BOARD MEETING
7:00 P.M.

The School Board of Trustees met before the regular public meeting for an Executive Session beginning at 6:30 at the Switzerland County Administration Building to discuss I.C.5-14-1.5-6.1(b)(9).

The board members present were Mr. Truitt, Mr. Phipps, Mr. Roberts, Mr. Cole, Mr. Daugherty, Mr. McKay, Mr. Waltz. Dr. Elizabeth T. Jones and Wilma Swango were also in attendance.

The board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

CALL TO ORDER AND PLEDGE TO THE FLAG:

Mr. Truitt called the meeting to order and led the group in the pledge to the flag.

ATTENDANCE:

Board members in attendance were Mr. Truitt, Mr. Phipps, Mr. Roberts, Mr. Cole, Mr. Daugherty, Mr. McKay, and Mr. Waltz.

Others in attendance were Superintendent, Elizabeth T. Jones, Wilma Swango, Mona Crabtree, Ronald Hocker, Pat Lanman, Candis Haskell, Georganna Chambers, Lowell Reynolds, Melissa Reynolds, Kathryn Williams, Kathy Daugherty, Shannon Phipps, Tammy Thayer, Darrell Thayer, Darin K. Gullion, Travis Martin, Megan Meadors, Brittany Morton, Aaron Thayer, Tonya Moore, Trayton Griffith, Peggy Eckerty, Cynthia Griffith, Kathy Keith, Kinsley Griffith, Amy Griffith, Travis Griffith, Wanda Morton, Christy Hewitt, Olivia Hewitt, David Hewitt, and Tony Spoores.

ADOPTION OF AGENDA:

Mr. McKay made a motion to approve the agenda. Mr. Waltz seconded the motion. The vote was unanimous.

APPROVAL OF MINUTES:

The board voted unanimously to approve the minutes of the regular school board meeting of November 03, 2008 and November 17, 2008. Mr. Daugherty made the motion to approve the minutes. Mr. Cole seconded.

FUND REPORT:

Mr. McKay moved to approve the fund report as submitted. Mr. Daugherty seconded. There being no further questions, the board voted unanimously to approve the report.

CLAIMS:

Vendor Claims # 36770 through 36912 and Payroll Claims for 11/26/2008 and 12/12/2008 were presented for approval in a motion by Mr. Phipps and seconded by Mr. McKay. The board voted unanimously to approve the claims as submitted.

CELEBRATE SUCCESS:

In the Celebrate Success part of the meeting, the school board recognized the nominees for each of the schools. Board President, Truitt, congratulated each student with a pin and a handshake. The nominees are as follows:

Jefferson Craig Elem.: Arianna Bright, gr. 4, nominated by Daugherty and Findley
Switz. Co. Elem.: Kinsley Griffith, gr. 2, nominated by Kathy Keith
Switz. Co. Middle School: Olivia Hewitt, gr. 8, nominated by Tony Spoores
Switz. Co. High School: Brittany Morton, gr. 12, nominated by Megan Meadors.

Duane Cole was also recognized with a plaque by Mr. Truitt in honor of his 6 years of service as a board member. Expressions of appreciation for Mr. Cole's valuable work on the board as well as sorrow to lose him as a respected team member were voiced by the board members. Mr. Cole said that he was put on the board as an appointed position six years ago, and then ran for a seat and won the election. He said that he was proud to be part of the board and they had done a lot of good things with the taxpayers and students in mind. He said that he felt Tonya coming on the board was going to be fine. He said that her fellow board members would mentor her just as they did him. He said that he had enjoyed his time as a board member, despite the tremendous responsibility it entailed. He said that the board's choice of Dr. Jones as the new superintendent was a great one and that she was going to make the board stay strong and he only wished good things for the board and the schools.

OLD BUSINESS:

Mr. Waltz made a motion to approve the non-certified personnel pay rates for 2008-2009 as presented. Mr. Phipps seconded the motion. The pay rates included a minimum 1% raise for all non-certified personnel in option three revised wage scale. Mr. Roberts voiced his concerns about too many inequities involving insurance, and tracking and base

rates. The vote was as follows: AYES: Cole, Waltz, Phipps, Daugherty, McKay, Truitt. NAYS: Roberts.

High School Principal, Candis Haskell, and Teacher, Travis Martin, presented data to the board regarding the new tri-mester scheduling at the school. Comparisons were made from last year and this year, thus far. Both students and staff were asked to participate. Seventeen of thirty-two responses to the survey were received from the staff, while 125 responses were received from the students. She said that was bad, but the good news was that almost all of them were positive responses. The negative responses are trying to be addressed by offering alternative solutions. The basic results showed that grades had either improved or stayed the same.

NEW BUSINESS:

Kathy Williams presented an Endowment Request to the board for the amount of \$6,435 in matching funds for the hosting of the Ohio River Choral Festival, as it is once again Switzerland County's turn to host the event. Mr. Phipps made a motion to approve the request as presented. Mr. McKay seconded. The vote was unanimous.

Mr. Daugherty moved to approve a Pepsi Cola Beverage Agreement between the Corporation and PepsiAmericas for a term ending in 2013. Mr. McKay seconded the motion. There was discussion regarding the amount being lower and that at some point in the past, the corporation's beverage agreement had been with Coca-Cola. Mrs. Haskell said that they had considered other companies. She said the lower amount was due to lower consumption because of new federal guidelines concerning the types of beverages the school can serve at designated times. Mrs. Haskell said that the students' preference for certain types of beverages other companies did not offer was also a factor. The vote to approve the agreement was unanimous.

The board voted unanimously to approve a Transportation Fund Bond Bank Resolution in a motion by Mr. Phipps, seconded by Mr. Cole. Each year, this resolution comes before the board. The reason for this is that funding from tax payers is received from the auditor's office in June and December and in between those times, the cash balance falls below zero. The corporation has been able to get a very good rate of interest from the Indiana Bond Bank by consolidating with other schools and county governments across the state of Indiana to cover the shortfall during that time.

Mr. Cole made a motion to approve Resolution for Transfer of 2008 Appropriations as presented. Mr. Phipps seconded the motion. This allows the corporation to transfer balances within funds in order to show positive balances in the funds for the end of the year. The vote to approve the resolution was unanimous.

An Internal Controls Review report was presented to the board by Travis Martin. The operational review was put in place after the embezzlement of funds during the previous treasurer's employment to prevent future situations. Mr. Martin said that he and other persons on the review board were happy to report that all protocol put in place had been

followed correctly. Board member, McKay, pointed out that other corporations were now using our guidelines as a model for their own internal controls to prevent similar situations. Dr. Jones thanked Mr. Martin and Mr. McKay for their work.

The board unanimously approved a resolution for Amendment for Final 415 Regulations of 401(a) and the Adoption and Restatement of the 403(b) Plan Document in a motion by Mr. McKay, seconded by Mr. Daugherty. The IRS has implemented new rules for 2009 for tax free employee payroll deductions and the employer's contributions. The plan has been in place for a while, but the plan needs to be updated because of new IRS codes. Mr. Daugherty asked about the status of our current vendor, AIG. Corporation Treasurer, Wilma Swango, said that there had only been three responses to the questionnaire sent out. Mrs. Swango said that revisiting the selection of the investments company is not something that has to be done each year, but if the board felt that was necessary, she certainly wanted the best possible service for the employees.

PUBLIC COMMENTS:

None.

PERSONNEL:

The board unanimously approved the recommendation of Lowell Reynolds as the new H.S. Pep Club sponsor in a motion by Mr. Daugherty, seconded by Mr. Waltz.

PROFESSIONAL LEAVE / FIELD TRIPS:

None

USE OF FACILITIES:

A request from Road Rallies Tour Group to use the Middle School Parking Lot on March 7, 2009 from 8:00 a.m. to noon was unanimously approved in a motion by Mr. Waltz, seconded by Mr. McKay.

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT)

Superintendent Jones announced several meetings as follows:

- Endowment Meeting on Tues., Dec. 16, 2008 at 6:30 p.m.
- Executive Sess. Mtg. on Thurs., Dec. 18, 2008 at 1:00 p.m.
- Special Board Mtg. on Thurs., Dec. 18, 2008 at 3:00 p.m.
- Regular Board Mtg. on Monday, Jan. 12, 2009 at 7:00 p.m.

BOARD REPORT AND COMMENTS:

Board President, Andy Truitt, said that it was a pleasure working with Mr. Cole, and that he will miss him.

Mr. Waltz said that everyone should be proud of the game on Friday at Rising Sun and for their team's display of sportsmanship and generosity toward the Daugherty family.

ADJOURNMENT:

Mr. Roberts moved to adjourn the meeting. Mr. Daugherty seconded and the vote was unanimous. The meeting was so adjourned.

Andy Truitt, President

James Phipps, Vice President

William Roberts, Secretary

Duane Cole, Member

Wayne Daugherty, Member

Virgil McKay, Member

Vernon Waltz, Member