

**SWITZERLAND COUNTY SCHOOL CORPORATION
SPECIAL SCHOOL BOARD MEETING
July 11, 2005**

The School Board of Trustees met before the special public meeting for an executive session from 6:00 to 7:00 p.m.

CALL TO ORDER AND PLEDGE TO THE FLAG:

President Ranz called the meeting to order and lead the group in the pledge to the flag.

ATTENDANCE:

Board members in attendance were Mr. Ranz, Mr. Truitt, Mrs. See, Mr. Cole, Mr. Phipps, Mr. Roberts, and Superintendent Caddell.

Others in attendance were Mona Crabtree, Melody Smith, Darin Gullion, and Elizabeth Jones.

ADOPTION OF AGENDA:

Mr. Cole made a motion to approve the amended agenda, which included the resignations of Carolyn Sears and Sharon Baker, and the recommendation to give the superintendent the authority to offer employment prior to August 15, 2005. The motion was seconded by Mr. Truitt, and was unanimously approved.

RE-ORGANIZATION OF SCHOOL BOARD OF TRUSTEES:

Mr. Truitt made a motion to nominate Mr. Ranz for School Board President. Mrs. See seconded. The vote was unanimous.

Mrs. See made a motion to nominate Mr. Truitt for Vice President of the Board. Mr. Cole seconded. The vote was unanimous.

Mr. Truitt made a motion to nominate Mrs. See for Secretary of the Board. Mr. Roberts seconded. The vote was unanimous.

Mrs. See made a motion to nominate Ann Geyman to serve as the corporation Treasurer. Mr. Truitt seconded. The vote was unanimous.

Mr. Truitt made a motion to nominate Melissa May to serve as the corporation's Assistant Treasurer. Mrs. See seconded. The vote was unanimous.

Mr. Roberts made a motion to nominate Mr. Hocker to serve as the corporation's Attorney. Mr. Cole seconded. The vote was unanimous.

Mr. Truitt moved to keep the meeting dates and times, school board salaries and bonds for school personnel and the board appointments of Mr. Truitt and Mr. Cole as Negotiators, the same as those of the 2004-2005 school year. Mr. Roberts seconded. The vote was unanimous.

The recommendation was brought before the board to approve the administrative contracts, days, and administrative salary formula as presented, the 2005-2006 salaries to be determined under the formula following teacher negotiations. Mr. Truitt made a motion to approve the administrators' contracts, days and administrative salary formula as presented. Mrs. See seconded. Mr. Roberts wanted the days and salary specified for each administrator. They were read by Mr. Caddell as follows:

Mr. Caddell	260 days (unchanged)	2009-2010	(5 yr. rollover)
(Notification for non-renewal of contract must occur before Jan., 2006 or contract will roll over an additional year.)			
Mr. Gullion	225 days (increase of 5)		(2 yr. rollover)
Mr. Marshall	230 days (increase of 5)		(2 yr. rollover)
Mr. Dunning	205 days (increase of 2)		(in last year of 2 year contract)
Mr. Druba	205 days (increase of 2)		(2 years)
Dr. Jones	215 days (unchanged)		(2 years)
Mr. Hansel	215 days (unchanged)		(2 years)
Mrs. Haskell	220 days (unchanged)		(2 yr. rollover)

Mr. Roberts said he would like to see all of the administrators get rollover contracts, not just some of them. Mr. Truitt amended his motion, with Mr. Roberts seconding, to give Mr. Hansel and Dr. Jones two year rollovers on their contracts, as well as the other recommendations previously stated. The motion did not carry, with a vote of three AYES, (Roberts, Truitt, Swango) and four NAYS, (Ranz, Phipps, Cole, See). Mr. Phipps made a motion to go back to the originally presented recommendation. Mrs. See seconded. Again, the motion did not pass. AYES: Phipps, See, Ranz. NAYS: Roberts, Truitt, Swango, Cole. After some discussion, Mr. Cole made a motion to approve the amended recommendation including the Elementary principals' two year rollover contracts, with no rollover for the High School principal. The motion was seconded by Mr. Truitt. The motion carried with the vote as follows: AYES: Swango, Roberts, Truitt, Cole. NAYS: Phipps, Ranz, See.

Mr. Truitt made a motion, with Mrs. Swango seconding to approve the Bus Driver Handbook as amended. Mrs. See brought attention to a typographical error on page 17 which needed to be corrected. Mrs. Swango asked if the bus driver was involved in an accident, is testing mandatory. Mr. Gullion said that it depended on the situation. The bus driver would definitely be required if the accident resulted in personal injuries or the driver was cited in any way. Mr. Gullion said he would check and make sure to include the statement that any driver must submit to drug testing after an accident if someone in authority asked them to, whether or not personal injury occurred. Mrs. See wondered if the drug testing was only done at the beginning of employment. Mr. Gullion explained that there was pre-employment drug testing, as well as a check done with previous employers. He also explained that the random drug testing done during the year is performed pursuant to federal requirements. Mr. Cole asked if the Bus Driver Handbook

was policy or just a guideline to go by. Mr. Caddell said that once approved by the board, the Bus Driver Handbook would become policy, but part of it is just general knowledge. Mr. Cole brought up a point regarding the driver's daily inspection of the bus, mentioned on page 18. He said that we can require more in the manual, but not less than what the state requires. Mr. Gullion agreed. In a unanimous vote, the handbook was approved, with the stipulated changes to be made.

OLD BUSINESS:

None.

NEW BUSINESS:

Mr. Roberts made a motion to approve the evaluation form, the proposed pay increases and an increased number of accumulated sick days from 90 to 120 days for all non-certified employees. Mr. Truitt seconded the motion and the vote was unanimous.

PUBLIC COMMENTS:

Melody Smith was curious as to how much the pay increase was for the non-certified employees. Mr. Caddell said that it averaged out to approximately a 2 ½ % raise.

PERSONNEL:

The board voted unanimously to approve the retirement request of teacher, Virginia Furnish in a motion made by Mr. Truitt and seconded by Mr. Phipps.

Mr. Roberts moved to accept the resignation of teacher, Tina Fuller. Mr. Cole seconded. The board's vote was unanimous.

Mr. Truitt made a motion to grant the superintendent the authority to post positions as they become available. Mrs. See seconded the motion. The vote was unanimous.

In a unanimous decision, the board voted to accept the resignation of Head Nurse, Carolyn Sears. The motion to accept the resignation was made by Mr. Truitt and seconded by Mr. Cole.

Mr. Roberts made a motion to table the recommendation giving the superintendent authority to hire MS English, MS Science, MS Math, and Director of Health Services prior to the August 15, 2005. Mr. Truitt seconded, and the vote was unanimous.

PROFESSIONAL LEAVES / FIELD TRIP REQUESTS:

None.

USE OF FACILITIES:

None.

ANNOUNCEMENTS AND REPORTS: (SUPERINTENDENT):

None.

BOARD REPORTS AND COMMENTS:

None.

ADJOURNMENT:

The board voted unanimously to adjourn the meeting in a motion made by Mr. Roberts and seconded by Mr. Truitt.